



WESTMINSTER
EMPLOYMENT
FORUM

Young people's readiness for work - the future for enterprise education, work experience and Traineeships 26th November 2013

CONDITIONS FOR USE OF TRANSCRIPTS:

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt please contact the forum first.

Contents

<u>About this Publication</u>	3
<u>Agenda</u>	4
<u>Session Chair's opening remarks</u>	
Gordon Birtwistle MP , Chair, All-Party Parliamentary Apprenticeships Group and Apprenticeship Ambassador to Business, HM Government (<i>transcript</i>)	6
<u>Young peoples' readiness for work in England - the current state of play</u>	
Michael Davis , Chief Executive, UK Commission for Employment and Skills (<i>transcript</i>)	7
<u>Enterprise education - employability skills and careers awareness for young people</u>	
Lynda Fitzgerald , PEARL Development Manager, The Manchester College and Chief Assessor for PEARL Award, Graded Qualifications Alliance (<i>transcript</i>)	10
Matthew Hodges , Assistant Headteacher, The Forest School, Wokingham (<i>transcript</i>)	12
Tom Millar , Director, REED NCFE (<i>transcript</i>)	14
Dayna Silverman , Director, Silver Skills (<i>transcript</i>)	16
Rob Wall , Head of Education and Employment Policy, Employment & Skills Directorate, CBI (<i>transcript</i>)	18
Questions and comments from the floor with Michael Davis , Chief Executive, UK Commission for Employment and Skills (<i>transcript</i>)	20
<u>The future of work experience for young people</u>	
David Conway , Headteacher, Bradfield School, South Yorkshire (<i>transcript</i>)	29
Fionnuala Horrocks-Burns , Policy Adviser, Forum of Private Business (<i>transcript</i>)	31
Linda Jordan , Preparing for Adulthood Pathfinder Support Lead, National Development Team for Inclusion (NDTi) (<i>transcript</i>)	33
Dr James Lott , Managing Director, Working Knowledge (<i>transcript</i>)	35
Questions and comments from the floor (<i>transcript</i>)	37
<u>Session Chair's closing remarks</u>	
Gordon Birtwistle MP , Chair, All-Party Parliamentary Apprenticeships Group and Apprenticeship Ambassador to Business, HM Government (<i>transcript</i>)	42
<u>Session Chair's opening remarks</u>	
Baroness Prosser , Chair, Youth Employment Taskforce, Recruitment and Employment Confederation (<i>transcript</i>)	43
<u>A European perspective on preparing young people for work</u>	
Anna Ludwinek , Research Manager, European Foundation for the Improvement of Living and Working Conditions (<i>transcript</i>)	44
Questions and comments from the floor (<i>transcript</i>)	47
<u>The introduction of Traineeships - framework, scope and encouraging employer take-up</u>	
Gemma Gathercole , Funding Strategist, OCR (<i>transcript</i>)	51
Cathy Walsh , Principal and Chief Executive Officer, Barking and Dagenham College (<i>transcript</i>)	53
Jill Whittaker , Managing Director, HIT Training (<i>transcript</i>)	55
Questions and comments from the floor with Anna Ludwinek , Research Manager, European Foundation for the Improvement of Living and Working Conditions (<i>transcript</i>)	58
<u>Session Chair's and Westminster Employment Forum closing remarks</u>	
Baroness Prosser , Chair, Youth Employment Taskforce, Recruitment and Employment Confederation (<i>transcript</i>)	65
Sean Cudmore , Deputy Editor, Westminster Employment Forum (<i>transcript</i>)	66
<u>Comment</u>	
Andrew Whittaker , Trainee Solicitor, The Found Generation	67
<u>List of Delegates Registered for Seminar</u>	69
<u>Contributor Biographies</u>	75

About this Publication

This publication reflects proceedings at the Westminster Employment Forum Keynote Seminar: Young people's readiness for work - the future for enterprise education, work experience and Traineeships held on 26th November 2013. The views expressed in the articles are those of the named authors, not those of the Forum or the sponsors, apart from their own articles.

Although Westminster Employment Forum is grateful to all sponsors for the funding on which we depend, participation in events and publications is never conditional on being a sponsor. As well as funding ongoing operations, sponsorship enables the Forum to distribute complimentary copies of publications, and offer complimentary tickets for events, to Government ministers, parliamentarians and officials most involved in policy.

This publication is copyright. Its copying, in whole or in part, is not permitted without the prior written consent of the publishers. However, extracts of the text may be reproduced for academic or review purposes, subject to the conditions of use outlined in the previous page, providing they are accurate, are not used in a misleading context and the author, their organisation and the Westminster Employment Forum are acknowledged. We would also appreciate being informed.

Westminster Employment Forum

4 Bracknell Beeches
Old Bracknell Lane West
Bracknell
Berkshire RG12 7BW

T: 01344 864796

F: 01344 420121

publications@westminsterforumprojects.co.uk

Directors

Peter van Gelder

Chris Whitehouse