

The health and social care workforce: next steps for integration, staffing levels and training 11th June 2014

CONDITIONS FOR USE OF TRANSCRIPTS:

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt please contact the forum first.

Contents

About this Publication	3
Agenda	4
Session Chair's opening remarks	
Professor Stuart Carney, Clinical Lead, Shape of Training Review and Dean of Medical Education,	
King's College London (transcript)	6
The view from the frontline	
Dr Peter Carter, Chief Executive and General Secretary, RCN (transcript)	7
Christina McAnea, National Secretary for Health, UNISON (transcript)	10
Questions and comments from the floor (transcript)	13
Standards, revalidation and staffing levels post-Francis	
Maria Mills, Chief Executive Officer, SCA Group (transcript)	21
Paul Buckley, Director, Strategy and Communications, General Medical Council (transcript)	23
Tom Hadley , Director of Policy and Professional Services, the Recruitment and Employment Confederation (transcript)	25
Rachael Smith, Calderdale Framework Lead, Calderdale and Huddersfield NHS Foundation Trust and Director,	
Effective Workforce Solutions (transcript)	27
Jayne Duffy, Calderdale Framework Lead, Calderdale and Huddersfield NHS Foundation Trust and Director,	
Effective Workforce Solutions (transcript)	29
Questions and comments from the floor (transcript)	30
Regulating quality of care	
Alan Rosenbach, Senior Strategy Lead, CQC (transcript)	34
Questions and comments from the floor (transcript)	38
Session Chair's closing remarks	
Professor Stuart Carney, Clinical Lead, Shape of Training Review and Dean of Medical Education,	
King's College London (transcript)	44
Session Chair's opening remarks	
Lord Ribeiro, former President, Royal College of Surgeons of England (transcript)	44
Leadership development in health and social care	
Jan Sobieraj, Managing Director, NHS Leadership Academy (transcript)	45
Education, training and development: the health, social care and unpaid carer workforce	
Thea Stein, Chief Executive, Carers Trust (transcript)	48
Professor Stuart Carney, Clinical Lead, Shape of Training Review and Dean of Medical Education,	
King's College London (transcript)	50
Candace Miller, Director, National Skills Academy for Health (transcript)	53
Professor Peter Beresford, Professor of Social Policy and Director of Centre for Citizen Participation,	
Brunel University (transcript)	55
Questions and comments from the floor with Jan Sobieraj, Managing Director, NHS Leadership Academy (transcript)	57
Implementing the national workforce strategy and next steps for policy	
Professor Wendy Reid, Director of Education and Quality, Health Education England (transcript)	66
Questions and comments from the floor (transcript)	70
Session Chair's closing remarks	
Lord Ribeiro, former President, Royal College of Surgeons of England (transcript)	73
Comment	
Ramima Khanam, Events Lead - Engagement team, NHS Leadership Academy	74
<u>List of Delegates Registered for Seminar</u>	75
Contributor Biographies	79

About this Publication

This publication reflects proceedings at the Westminster Health Forum Keynote Seminar: The health and social care workforce: next steps for integration, staffing levels and training held on 11th June 2014. The views expressed in the articles are those of the named authors, not those of the Forum or the sponsors, apart from their own articles.

Although Westminster Health Forum is grateful to all sponsors for the funding on which we depend, participation in events and publications is never conditional on being a sponsor. As well as funding ongoing operations, sponsorship enables the Forum to distribute complimentary copies of publications, and offer complimentary tickets for events, to Government ministers, parliamentarians and officials most involved in policy.

This publication is copyright. Its copying, in whole or in part, is not permitted without the prior written consent of the publishers. However, extracts of the text may be reproduced for academic or review purposes, subject to the conditions of use outlined in the previous page, providing they are accurate, are not used in a misleading context and the author, their organisation and the Westminster Health Forum are acknowledged. We would also appreciate being informed.

Westminster Health Forum

UK Headquarters 4 Bracknell Beeches Old Bracknell Lane West Bracknell Berkshire RG12 7BW

T: 01344 864796 F: 01344 420121 publications@westminsterforumprojects.co.uk

Directors

Peter van Gelder Chris Whitehouse