



WESTMINSTER
SOCIAL POLICY
FORUM

Policy priorities for transgender equality 15th June 2016

CONDITIONS FOR USE OF TRANSCRIPTS:

This document is intended to provide a timely reference for interested parties who are unable to attend the event to which it refers. Some portions are based on transcripts of proceedings and others consist of text submitted by speakers or authors, and are clearly marked as such. As such, apart from where it is indicated that the text was supplied by the speaker, it has not been possible for the transcript to be checked by speakers and so this portion of the document does not represent a formal record of proceedings. Despite best endeavours by Westminster Forum Projects and its suppliers to ensure accuracy, text based on transcription may contain errors which could alter the intended meaning of any portion of the reported content. Anyone who intends to publicly use or refer to any text based on the transcript should make clear that speakers have not had the opportunity for any corrections, or check first with the speaker in question. If in doubt, please contact the forum first.

Contents

<u>About this Publication</u>	3
<u>Agenda</u>	4
<u>Session Chair's opening remarks and a view from the Women and Equalities Committee</u>	
Ruth Cadbury MP, Member, Women and Equalities Committee (<i>transcript</i>)	6
<u>The impact of legislation on gender recognition and identity</u>	
Jackie Driver, Director, Funded Programmes, Equality and Human Rights Commission (<i>transcript</i>)	8
<u>The portrayal of trans people in the media - visibility, regulation and dealing with transphobia</u>	
Ade Rawcliffe, Creative Diversity Manager, Channel 4 (<i>transcript</i>)	11
Dave Frost, Vice-Chair, LGBT Committee, Equity (<i>transcript</i>)	16
Helen Belcher, Trustee, Trans Media Watch (<i>transcript</i>)	18
Questions and comments from the floor with Jackie Driver, Director, Funded Programmes, Equality and Human Rights Commission (<i>transcript</i>)	20
<u>The criminal justice system and its impact on transgender people</u>	
Peter Dawson, Deputy Director, Prison Reform Trust (<i>transcript</i>)	24
Megan Key, Equalities Manager, National Probation Service (<i>transcript</i>)	27
Questions and comments from the floor (<i>transcript</i>)	29
<u>Session Chair's closing remarks</u>	
Ruth Cadbury MP, Member, Women and Equalities Committee (<i>transcript</i>)	32
<u>Session Chair's opening remarks</u>	
Baroness Barker, Vice Chair, All-Party Parliamentary Group on Global Lesbian, Gay, Bisexual, and Transgender Rights (<i>transcript</i>)	33
<u>Key issues for health services - access to treatment, patient pathways and understanding care</u>	
Will Huxter, Regional Director of Specialised Commissioning (London) and Chair, Gender Identity Task and Finish Group, NHS England (<i>transcript</i>)	34
Dr Polly Carmichael, Consultant Clinical Psychologist and Clinical Director, Gender Identity Development Service, Tavistock and Portman NHS Foundation Trust (<i>text to be submitted by speaker</i>)	37
Susie Green, Chief Executive Officer, Mermaids UK (<i>transcript</i>)	38
Questions and comments from the floor (<i>transcript</i>)	41
<u>Next steps for an inclusive education and employment environment</u>	
Steve Mulcahy, Headteacher, Richard Lander School, Cornwall (<i>transcript</i>)	48
Dr Debbie Hayton, Head of Physics, King Henry VIII School, Coventry, West Midlands; Member, NASUWT LGBT Advisory Committee and Member, TUC LGBT Committee (<i>transcript</i>)	50
Delia Johnston, Specialist Diversity Consultant, Trans in Sport (<i>transcript</i>)	52
Anna Lee, Vice President, Welfare and Community, Lancaster University Students' Union (<i>transcript</i>)	54
Questions and comments from the floor (<i>transcript</i>)	56
<u>Session Chair's and Westminster Social Policy Forum closing remarks</u>	
Baroness Barker, Vice Chair, All-Party Parliamentary Group on Global Lesbian, Gay, Bisexual, and Transgender Rights (<i>transcript</i>)	61
Michael Ryan, Deputy Editor, Westminster Social Policy Forum (<i>transcript</i>)	62
<u>Press Links</u>	63
<u>Comments</u>	64
Nathan Hudson-Sharp, Research Officer, National Institute of Economic and Social Research	
Dr Julia Long, Lecturer, Anglia Ruskin University	
<u>List of Delegates Registered for Seminar</u>	68
<u>Contributor Biographies</u>	75

Please be advised that speakers' PowerPoint presentations are included within the transcript itself, just beneath the relevant speaker's text. Please note that not all speakers are able to grant permission for us to include their slides.

About this Publication

This publication reflects proceedings at the Westminster Social Policy Forum Keynote Seminar: Policy priorities for transgender equality held on 15th June 2016. The views expressed in the articles are those of the named authors, not those of the Forum or the sponsors, apart from their own articles.

Although Westminster Social Policy Forum is grateful to all sponsors for the funding on which we depend, participation in events and publications is never conditional on being a sponsor. As well as funding ongoing operations, sponsorship enables the Forum to distribute complimentary copies of publications, and offer complimentary tickets for events, to Government ministers, parliamentarians and officials most involved in policy.

This publication is copyright. Its copying, in whole or in part, is not permitted without the prior written consent of the publishers. However, extracts of the text may be reproduced for academic or review purposes, subject to the conditions of use outlined in the previous page, providing they are accurate, are not used in a misleading context and the author, their organisation and the Westminster Social Policy Forum are acknowledged. We would also appreciate being informed.

Westminster Social Policy Forum

UK Headquarters
4 Bracknell Beeches
Old Bracknell Lane West
Bracknell
Berkshire RG12 7BW

T: 01344 864796

F: 01344 420121

publications@westminsterforumprojects.co.uk

Directors

Peter van Gelder
Chris Whitehouse