

Westminster Employment Forum policy conference:

Women in the workplace - culture, progression, leadership, women's health in the workplace, and latest developments in tackling key issues

Timing: Morning, Wednesday, 17th May 2023

*****Taking place online*****



**WESTMINSTER
EMPLOYMENT
FORUM**

Agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Sally-Ann Efstathiou, Deputy Director, Welsh Government
- 9.05 **The FTSE Women Leaders Review - key findings and implementing recommendations moving forward**
Charlie Godolphin, Programme Manager, The FTSE Women Leaders Review
Questions and comments from the floor
- 9.35 Break
- 9.40 **Increasing female representation in leadership and board roles**
Anne Boyd, Director, Advice and Business Solutions, Acas
- 9.50 **Improving workplace culture and tackling inequalities - tackling disparities in pay, promoting inclusivity at all levels, and addressing barriers to progression**
Claire Reindorp, Chief Executive Officer, Young Women's Trust
Natalie Penrose, Head of Legacy, HS2
Alison Lobb, Managing Partner, Morecrofts Solicitors
Christina Disler, Founder, Aster
- 10.15 Questions and comments from the floor
- 10.45 **Addressing childcare barriers to employment - evaluating parental leave policies, investment in flexible working, and priorities for improving access**
Jane van Zyl, Chief Executive, Working Families
Ben Franklin, Director of Research and Policy, Centre for Progressive Policy
Questions and comments from the floor
- 11.25 Break
- 11.35 **Women's wellbeing in the workplace - improving awareness, embedding support for remaining in or returning to employment, and implementing recommendations made in the Women's Health Strategy moving forwards**
Clare Knox, Chief Executive Officer and Business Psychologist, See Her Thrive
Questions and comments from the floor
- 12.00 Break
- 12.10 **Recruitment and retention policies - developing women's talent pipelines, improving access to CPD and training, embedding opportunities for mentorship and shadowing, and tackling unconscious bias in the hiring process**
Nadia Edwards-Dashti, Chief Customer Officer, Harrington Starr
Kudsia Batool, Head of Equalities and Strategy, Trades Union Congress
Sonya Barlow, Chief Executive Officer, LMF Network
- 12.35 Questions and comments from the floor with **Dr Victoria Opara**, Senior Lecturer in Business and Management, Bath Spa University
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Sally-Ann Efstathiou, Deputy Director, Welsh Government
Rebecca Foster, Researcher, Westminster Employment Forum