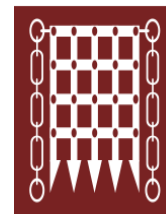


Westminster Employment Forum and Westminster Legal Policy Forum conference:

Immigration policy and priorities for the UK employment market

Timing: Morning, Monday, 14th September 2026

Taking Place Online



Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **Key findings from the Temporary Shortage List Review: Stage Two**
Dr Madeleine Sumption, Deputy Chair, Migration Advisory Committee; and Director, Migration Observatory, University of Oxford
Questions and comments from the floor
- 9.30 **Examining the potential impact of immigration reform - practical considerations for labour supply, workforce planning and compliance**
visa and settlement reform | considerations for a possible new Earned Settlement model | priorities for building migration and labour market evidence and its role in informing policy | implications of the Immigration White Paper and Migration Advisory Committee Temporary Shortage List Review | practical impact of reform to Skilled Worker visa routes and thresholds | key issues for wider visa routes | implications for exposed sectors such as health, social care, hospitality and construction, including medium-skilled roles | costs, sponsorship duties and compliance burdens | proportionality, legal uncertainty and operational readiness
Senior representative, employers
Senior representative, trade union
Senior representative, legal
Senior representative, recruitment
Senior representative, advocacy
Questions and comments from the floor
- 10.20 **Immigration and the health sector - priorities for the NHS and healthcare workforce**
Caroline Waterfield, Director, Workforce Supply and Employment Practice, NHS Employers
- 10.30 **International recruitment - global competitiveness, high-value routes and employer strategies**
implications of the Migration Advisory Committee's Attracting Talent to the UK Review | role, remit and priorities for the Global Talent Taskforce | expansion and use of the Global Talent visa route | improving employer awareness of international talent routes, requirements and thresholds | considerations for high-growth and innovation-led sectors | alignment of international talent recruitment with Industrial Strategy aims | sponsorship requirements, competitiveness and access to talent
Maria Patsalos, Partner, Immigration, Mishcon de Reya
Senior representative, employer
Senior representative, global talent
- 10.45 Questions and comments from the floor
- 11.05 **Chair's closing remarks**
Senior Parliamentarian
- 11.10 Break
- 11.20 **Chair's opening remarks**
Senior Parliamentarian
- 11.35 **Approaches to developing domestic talent - training pathways, employer engagement and reskilling**
Senior representative, skills
- 11.45 **Developing domestic workforce skills - graduate recruitment, retention and organisational planning**
expectations for domestic workforce upskilling following publication of Post-16 Education and Skills White Paper | implications of reducing dependence on migrant workforce | impact of changes to the Immigration Skills Charge | strengthening employer engagement with domestic workforce training | aligning upskilling with sectoral and regional skills needs | coordination between employers, training providers and higher education | role of the Labour Market Evidence Group in informing workforce planning | changes to graduate visa routes and transition onto Skilled Worker visas | International Student Levy and implications for universities, recruitment and talent retention
Senior representative, employers
Senior representative, training
Senior representative, local authority
Senior representative, workforce advocacy
Senior representative, university
- 12.10 Questions and comments from the floor
- 12.30 **Examining the direction for future immigration policy and implications for workforce planning**
Senior representative, policy
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Senior Parliamentarian
Harry Nelson, Westminster Employment Forum