## **Westminster Legal Policy Forum conference:**

## Next steps for the UK immigration system - policy, settlement, study and workforce routes

Timing: Morning, Thursday, 12th February 2026

\*\*\*Taking Place Online\*\*\*

Draft agenda subject to change

8.30 Registration

## 9.00 Chair's opening remarks

Senior Parliamentarian

## 9.05 <u>Examining migration trends and implications for policy</u>

Gideon Skinner, Senior Director, UK Politics, Public Affairs, Ipsos

Senior academic

Questions and comments from the floor

## 9.30 Assessing reform to the UK settlement system - framework design, accelerated routes, and implications for households and communities

proposed extension to qualifying period for Indefinite Leave to Remain | design of the new earned settlement framework | operation of a time adjustment model | addressing concerns around a potential two-tiered system for high and lower income households and essential workers | questions around spousal and family rules and treatment of those reliant on public funds | transitional arrangements for individuals about to qualify for settlement | impact of salary thresholds | metrics for benchmarking contributions | implications for integration and community cohesion | collaboration between education providers, local authorities and community organisations in supporting integration | alignment with human rights obligations and maintaining public confidence in the system Senior representative, advocacy

Senior representative, business

Senior representative, local authority

Senior representative, legal

Questions and comments from the floor

#### 10.20 Implementation of a contribution-based framework - cross-sector collaboration and best practice

Senior commentator

Questions and comments from the floor

## 10.45 Chair's closing remarks

Senior Parliamentarian

10.50 Break

#### 11.00 Chair's opening remarks

Senior Parliamentarian

## 11.05 The Temporary Shortage List review, the UK workforce, and skills planning

Professor Brian Bell, Chair, Migration Advisory Committee

Questions and comments from the floor

# 11.30 <u>Changes to the Graduate Route - progression to skilled employment and implications for universities and international students</u>

Senior representative, education

## 11.40 The Skilled Worker route and priorities for employers, recruitment and workforce planning

avoiding deterrence of skilled workers and assessing the attractiveness of salary thresholds and accelerated settlement routes | tackling workforce shortages across the economy, including in construction, hospitality and social care | attracting and retaining global talent | implications of rising visa fees and wider proposals for migrants, public services, and employers | assessing the potential compliance burden on UK businesses | impact of changes to Skilled Worker routes on integration and workforce planning | interaction with the Migration Advisory Committee's Temporary Shortage List review and enabling businesses to inform future shortage designations | next steps for shortage designations and alignment with longer-term workforce and skills planning

Rico Wojtulewicz, Head, Policy and Market Insight, National Federation of Builders

Senior representative, employer Senior representative, skills

Senior representative, trade union

Senior analyst

#### 12.05 Questions and comments from the floor

## 12.30 Policy priorities and next steps for implementing changes to the UK immigration system

Senior representative, policy

Questions and comments from the floor

#### 12.55 Chair's and Westminster Legal Policy Forum closing remarks

Senior Parliamentarian

Thomas Howard, Westminster Legal Policy Forum

