

Westminster Legal Policy Forum keynote seminar
Diversity and inclusion in the legal profession - regulation, and practical approaches for recruitment and workplace culture, wellbeing and progression

Timing: Morning, Thursday, 10th December 2020

*****Taking Place Online*****



**WESTMINSTER
LEGAL POLICY
FORUM**

Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Angela Latta, Head of Performance and Oversight, Legal Services Board
- 9.05 **Meeting regulatory requirements for diversity and inclusion**
Jane Malcolm, Executive Director, External and Corporate Affairs, Solicitors Regulation Authority
Amit Popat, Head of Equality and Access to Justice, Bar Standards Board
Stuart Dalton, Director of Policy, Governance and Enforcement, Chartered Institute of Legal Executives
Angela Latta, Head of Performance and Oversight, Legal Services Board
Questions and comments from the floor
- 9.50 Break
- 9.55 **Practical approaches to developing a diverse legal sector**
Tiernan Brady, Global Director of Inclusion, Clifford Chance
Stephanie Boyce, Vice-President, The Law Society
Dana Denis Smith, Founder, Next 100 Years Project, and CEO, Obelisk Support
Jane Hatton, Director, Evenbreak
Questions and comments from the floor
- 10.45 **Chair's closing remarks**
Angela Latta, Head of Performance and Oversight, Legal Services Board
- 10.50 Break
- 11.00 **Chair's opening remarks**
Jane Malcolm, Executive Director, External and Corporate Affairs, Solicitors Regulation Authority
- 11.05 **Improving workplace culture in legal services - mental wellbeing, workplace flexibility and support, and tackling harassment and misconduct**
Elizabeth Rimmer, Chief Executive, LawCare
Sam Mercer, Head of Policy: Equality & Diversity and Corporate Social Responsibility, The Bar Council
Rita Leat, Chief Executive, Institute of Paralegals
Questions and comments from the floor
- 11.45 **Recruitment and progression - attracting new lawyers from diverse backgrounds, the impact of the SQE, and transitioning from law schools to the workplace**
Jo-Anne Pugh, Director of Programme Development, BPP University
Raphael Mokades, Founder and Director, Rare Recruitment
Sinéad McGrath, Litigation Paralegal, Eversheds Sutherland; Council Member, Junior Lawyer Division; and Committee Member, Women Lawyers Division
Questions and comments from the floor
- 12:25 Break
- 12.30 **Next steps for improving judicial diversity**
Michael Olley, Head of Diversity and Inclusion, Judicial Office
Questions and Comments from the floor
- 12.55 **Chair's and Westminster Legal Policy Forum closing remarks**
Jane Malcolm, Executive Director, External and Corporate Affairs, Solicitors Regulation Authority
Helen Crocker, Forum Lead, Westminster Legal Policy Forum