

Westminster Employment Forum policy conference

Next steps for ethnic minority equality in the workplace - recruitment and progression, workplace culture, and pay gap reporting

Timing: Morning, Thursday, 25th February 2021

Taking Place Online



**WESTMINSTER
EMPLOYMENT
FORUM**

Agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Lord Woolley, Director, Operation Black Vote
- 9.05 **An update on the Parker Review - increasing ethnic minority representation at board level**
Arun Batra, Culture, Diversity and Inclusion Partner, EY and Adviser, Parker Review
Questions and comments from the floor
- 9.30 Break
- 9.35 **Continuing to develop diverse workplaces - gathering and publishing ethnicity data, communicating policy, and changing culture**
Katy Bennett, Diversity and Inclusion Consulting Director, PwC
Hugh Milward, General Manager, Corporate, External and Legal Affairs, Microsoft
Fudia Smartt, Partner, Spencer West
Wilf Sullivan, Race Equality Officer, TUC
Questions and comments from the floor
- 10.35 **Chair's closing remarks**
Lord Woolley, Director, Operation Black Vote
- 10.40 Break
- 10.50 **Chair's opening remarks**
Baroness Hussein-Ece, Liberal Democrat Equalities Spokesperson
- 10.55 **Closing the ethnicity pay gap**
Richard Ifeferanta, Partner and Vice-Chair, KPMG
Questions and comments from the floor
- 11.20 **The Business in the Community Race Equality campaign - progress made 25 years on and the impact of COVID-19 on ethnic minorities employees**
Sandra Kerr, Race Director, Business in the Community
Questions and comments from the floor
- 11.45 Break
- 11.50 **Recruitment and progression - targeting talent, the role of employee networks and mentoring programmes**
Raph Mokades, Founder and Managing Director, Rare
Jenn Barnett, Director of Inclusion, Diversity and Wellbeing, Grant Thornton
Dr Suriyah Bi, Lecturer, School of History, Religions, and Philosophies, SOAS; Teaching Fellow, Department of Social Anthropology, University of Edinburgh; Founder and Chief Executive, Equality Act Review Campaign; and Author, *Empowered Employment: 'Unlocking the workplace for Muslim Women'*
Questions and comments from the floor
- 12.30 **'How the Equality Act 2010 can improve outcomes for ethnic minority workers: the Public Sector Equality Duty and the EHRC's role as a regulator'**
Rebecca Thomas, Principal, Work Policy, Equality and Human Rights Commission
Questions and comments from the floor
- 12.55 **Westminster Employment Forum closing remarks**
Helen Crocker, Forum Lead, Westminster Employment Forum