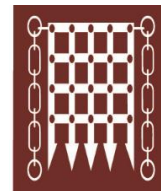


Westminster Employment Forum policy conference:

The future for AI in employment in the UK

Timing: Morning, Friday, 20th November 2026

Taking Place Online



WESTMINSTER
EMPLOYMENT
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Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **Assessing the current landscape for AI adoption and workforce readiness - implications of the AI Skills for the UK Workforce report**
Dr Nisreen Ameen, Professor, Artificial Intelligence and Policy, Henley Business School, University of Reading; Author, *AI skills for the UK workforce*, Skills England
Questions and comments from the floor
- 9.30 **Priorities for AI skills implementation, workforce readiness and future workforce demand**
key findings from the AI Skills for the UK Workforce report | TechFirst and place-based delivery through TechLocal | alignment of national investment with regional and sector needs | inclusive, flexible and responsive AI upskilling pathways | Level 4 Artificial Intelligence and Automation Practitioner apprenticeship | workplace, further and higher education and community-based learning | barriers to skills development and employer engagement | funding, resourcing, provider capacity and support for implementation
Senior representative, employer
Senior representative, workforce
Senior representative, training provider
Senior representative, further education
Questions and comments from the floor
- 10.15 **Regional approaches to AI adoption and workforce development - local labour market readiness, skills and growth**
Senior representative, combined authority
Questions and comments from the floor
- 10.35 **Chair's closing remarks**
Senior Parliamentarian
- 10.40 Break
- 10.50 **Chair's opening remarks**
Senior Parliamentarian
- 10.55 **Assessing AI and digital governance in employment - managing risk, regulation, and industry best practice**
Declan McDowell-Naylor, Group Manager, AI and Biometrics, Information Commissioner's Office
Questions and comments from the floor
- 11.20 **Approaches to preparing employers and workers for the AI transition**
Mike Clancy, General Secretary, Prospect
Shivani Gupta, Senior Policy Adviser, AI and the Digital Economy, Confederation of British Industry
- 11.40 **Managing the AI transition in the workplace - governance arrangements, employer responsibilities and organisational readiness**
sector AI Adoption Plans and implications for employers | responsibilities across government, regulators, technology providers and training organisations | employer responsibilities, worker involvement and transparency | support for SMEs | capacity, cost, awareness and organisational capability | digital literacy, infrastructure, training and workforce support | data protection, workplace monitoring, ethics, governance, and accountability | report and impact assessment on Copyright and Artificial Intelligence | role and remit of the AI and the Future of Work Unit | coordination with the PM's AI Taskforce | labour market evidence, data collection, cross-government working and external partnerships | implications of the call for evidence on data regulation | changes to automated decision-making, ICO guidance and anticipated statutory code
Senior representative, AI provider
Senior representative, legal
- 11.50 Questions and comments from the floor
- 12.15 **Assessing the impact of AI on workforce organisation and job design - recruitment, progression and inclusion**
integration of AI into workforce planning and job design | use of AI in recruitment, hiring and promotion | entry-level opportunities and progression pathways | automation, productivity and task change | implications for job quality, pay, motivation and workforce engagement | fairness, transparency, accountability and routes to challenge AI-supported decisions | priorities for workers and occupations exposed to displacement | access to reskilling across different workforce groups | Digital Inclusion Action Plan and localised digital skills support | engaging underrepresented groups such as young people, women and older workers | regional and socioeconomic inequalities in access to AI skills and employment opportunities
Senior representative, HR
Senior representative, workforce
Senior commentator
Questions and comments from the floor
- 12.50 **Priorities for the next phase of AI policy and regulation in employment**
Senior representative, policy
Questions and comments from the floor
- 13.15 **Chair's and Westminster Employment Forum closing remarks**
Senior Parliamentarian
Harry Nelson, Westminster Employment Forum