Westminster Employment Forum policy conference:

The future for AI in employment - priorities for policy, regulation and industry best practice

Timing: Morning, Wednesday, 3rd September 2025

Taking place online

Draft agenda subject to change

8.30 Registration

9.00 Chair's opening remarks

Senior Parliamentarian

9.05 The impact and use of AI in the UK workforce - implications for business, employees and the job market

Professor Joanna Bryson, Professor, Ethics and Technology, Hertie School, Berlin Questions and comments from the floor

9.30 **Building the UK's AI Infrastructure and priorities for AI sector growth**

examining the AI Opportunities Action Plan and issues for its implementation | development of AI growth zones and priorities for the expansion of computing infrastructure | the way forward for government funding and private investment | achieving security, resilience and ethical development of AI technologies | priorities for the National Data Library | ensuring transparency and accountability | protecting the public from misuse | addressing gaps in workforce capabilities | strategies for enhancing AI education and training | priorities for boosting AI-centred roles | addressing local concerns about impacts of data centres | improving access to AI opportunities across regions and sectors | approaches to managing intensive AI energy demands | aligning AI infrastructure expansion with the UK's net zero commitments

Matt Buckley, Political Officer, United Tech and Allied Workers (UTAW – CWU)

Laura Hawksworth, Head, Policy and Impact, The Careers and Enterprise Company

Senior representative, employer Senior representative, data centre Senior representative, investor Questions and comments from the floor

10.20 Chair's closing remarks

Senior Parliamentarian

10.25 Break

10.35 Chair's opening remarks

Senior Parliamentarian

10.40 Al and the future of the labour market - adopting Al into the public and private sectors

implications for workplaces, employees and job markets | the role and place of automation | options for changing employment practices | strategic considerations for supporting employees moving to AI-enhanced roles | priorities for reskilling and upskilling | implications of potential job displacement | support that may be required with increased AI adoption and how they can be delivered | developments, opportunities and options for AI deployment in the public sector and services | achieving efficiency improvements alongside maintaining service quality | best practice from existing uses of AI across the labour market | priorities for maintaining employee trust and engagement and addressing concerns | support for smaller businesses in leveraging AI opportunities | resources and funding for SMEs | fostering collaboration between SMEs, large corporations and public institutions

Nina Gryf, Senior Policy Manager, Make UK Senior representative, local authorities Senior representative, employees Senior representative, SMEs Senior representative, legal Questions and comments from the floor

11.40 Next steps for workforce transition - priorities for education, training and reskilling to adapt to AI

strategy for supporting employees moving to AI-enhanced roles | priorities for up-skilling and training | implications of potential job displacement or job dissatisfaction | potential for enhancing productivity | priorities for trade unions in supporting employees with increased AI adoption and how it can be delivered | tackling disparities and ensuring inclusion | the impact of AI on HR and recruitment processes

Adam Cantwell-Corn, Policy Officer, Trades Union Congress

Dominic Lusardi, Non-Executive Director, Digital Thinkers

Senior representative, legal Senior representative, employer Questions and comments from the floor

12.25 The future for AI and employment in the UK - key priorities for policy

Simon King, Director, Public Sector Al Adoption, Department for Science, Innovation and Technology Questions and comments from the floor

12.55 <u>Chair's and Westminster Employment Forum closing remarks</u>

Senior Parliamentarian

Sean Cudmore, Westminster Employment Forum

