

Westminster Business Forum policy conference
Women in the workplace - returnships, intersectionality and reassessing the gender pay gap

Timing: Morning, Wednesday, 11th December 2019

Venue: Central London



WESTMINSTER
BUSINESS
FORUM

Draft agenda subject to change

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 - 9.20 **Hampton-Alexander Review - next steps for improving representation**
Denise Wilson, Chief Executive, Hampton-Alexander Review
- 9.20 - 9.55 **Beyond the numbers - meaningful representation and ensuring the influence and impact of women in the workplace**
Professor Sue Vinnicombe, Professor of Women and Leadership Strategy, Cranfield School of Management
Questions and comments from the floor with **Denise Wilson**, Chief Executive, Hampton-Alexander Review
- 9.55 - 10.35 **Breaking down barriers to leadership - mentoring, returnship programmes and the importance of building networks**
Julianne Miles, Co-Founder and Chief Executive Officer, Women Returners
Louise Robinson, Head of Breakthrough, Santander
Nikki Butt, Vice President, British Association for Women in Policing
Senior representative, recruitment
Questions and comments from the floor
- 10.35 - 10.40 **Chair's closing remarks**
Senior Parliamentarian
- 10.40 - 11.05 Coffee
- 11.05 - 11.10 **Chair's opening remarks**
Senior Parliamentarian
- 11.10 - 11.30 **Best practice, cultural change and the role of legislation in achieving gender equality: an international case study**
His Excellency Mr Stefán Haukur Jóhannesson, Ambassador, Embassy of Iceland in London
Questions and comments from the floor
- 11.30 - 12.30 **Changing workplace cultures - best practice for combating stereotypes, ensuring an intersectional approach and assessing the use of NDAs**
Dr Jill Armstrong, Lead Researcher, 'Collaborating with Men' Project, Murray Edwards College, University of Cambridge
Ali Hanan, Founder and Chief Executive Officer, Creative Equals
Mick Whelan, General Secretary, ASLEF
Mairéad Nayager, Chief HR Officer, Diageo
Max Winthrop, Senior Partner, Short Richardson & Forth Solicitors and Chair, Employment Law Committee, The Law Society
Questions and comments from the floor
- 12.30 - 12.55 **Looking forward - priorities and areas of focus for tackling the gender pay gap**
Gillian Unsworth, Head, Gender Pay Gap Reporting, Government Equalities Office
Questions and comments from the floor
- 12.55 - 13.00 **Chair's and Westminster Business Forum closing remarks**
Senior Parliamentarian
Peter van Gelder, Director, Westminster Business Forum