Westminster Business Forum policy conference
Women in the workplace - returnships, intersectionality and reassessing the gender pay gap
Timing: Morning, Wednesday, 11th December 2019
Venue: Central London

Draft agenda subject to change

8.30 - 9.00  Registration and coffee

9.00 - 9.05  Chair’s opening remarks
Senior Parliamentarian

9.05 - 9.20  Hampton-Alexander Review - next steps for improving representation
Denise Wilson, Chief Executive, Hampton-Alexander Review

9.20 - 9.55  Beyond the numbers - meaningful representation and ensuring the influence and impact of women in the workplace
Professor Sue Vinnicombe, Professor of Women and Leadership Strategy, Cranfield School of Management
Questions and comments from the floor with Denise Wilson, Chief Executive, Hampton-Alexander Review

9.55 - 10.35  Breaking down barriers to leadership - mentoring, returnship programmes and the importance of building networks
Julianne Miles, Co-Founder and Chief Executive Officer, Women Returners
Louise Robinson, Head of Breakthrough, Santander
Nikki Butt, Vice President, British Association for Women in Policing
Senior representative, recruitment
Questions and comments from the floor

10.35 - 10.40  Chair’s closing remarks
Senior Parliamentarian

10.40 - 11.05  Coffee

11.05 - 11.10  Chair’s opening remarks
Senior Parliamentarian

11.10 - 11.30  Best practice, cultural change and the role of legislation in achieving gender equality: an international case study
His Excellency Mr Stefán Haukur Jóhannesson, Ambassador, Embassy of Iceland in London
Questions and comments from the floor

11.30 - 12.30  Changing workplace cultures - best practice for combating stereotypes, ensuring an intersectional approach and assessing the use of NDAs
Dr Jill Armstrong, Lead Researcher, ‘Collaborating with Men’ Project, Murray Edwards College, University of Cambridge
Ali Hanan, Founder and Chief Executive Officer, Creative Equals
Mick Whelan, General Secretary, ASLEF
Mairéad Nayager, Chief HR Officer, Diageo
Max Winthrop, Senior Partner, Short Richardson & Forth Solicitors and Chair, Employment Law Committee, The Law Society
Questions and comments from the floor

12.30 - 12.55  Looking forward - priorities and areas of focus for tackling the gender pay gap
Gillian Unsworth, Head, Gender Pay Gap Reporting, Government Equalities Office
Questions and comments from the floor

12.55 - 13.00  Chair’s and Westminster Business Forum closing remarks
Senior Parliamentarian
Peter van Gelder, Director, Westminster Business Forum