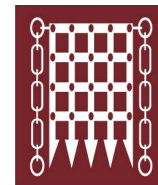


Westminster Higher Education Forum policy conference
Priorities for tackling racial harassment and improving the BAME experience in higher education

Timing: Morning, Wednesday, 27th November 2019

Venue: Royal Over-Seas League, Over-Seas House, Park Place, St James's Street, London SW1A 1LR

Draft agenda subject to change



**WESTMINSTER
HIGHER EDUCATION
FORUM**

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**
Christina Barnes, Senior Principal, Inquiries and Intelligence, Equality and Human Rights Commission
- 9.05 - 9.30 **Understanding the nature of racial harassment in HE - findings from the Equality and Human Rights Commission inquiry**
Christina Barnes, Senior Principal, Inquiries and Intelligence, Equality and Human Rights Commission
Questions and comments from the floor
- 9.30 - 10.20 **Unpacking the legal and moral duty of care towards ethnic minority students - navigating between free speech and hate speech, managing behaviour off campus and monitoring social media**
Esther Offenberg, President, Union of Jewish Students
Georgina Calvert-Lee, Head of UK Practice and Senior Counsel, McAllister Olivarius
Mhairi Underwood, Head of Community, The Student Room Group
Professor Sarah Barrow, Pro-Vice-Chancellor, Arts and Humanities and Executive Team lead for Equality and Diversity, University of East Anglia
Questions and comments from the floor
- 10.20 - 10.25 **Chair's closing remarks**
Christina Barnes, Senior Principal, Inquiries and Intelligence, Equality and Human Rights Commission
- 10.25 - 10.50 Coffee
- 10.50 - 10.55 **Chair's opening remarks**
Christina Barnes, Senior Principal, Inquiries and Intelligence, Equality and Human Rights Commission
- 10.55 - 11.05 **Reviewing student complaints - lessons from the Office of the Independent Adjudicator**
Christine Child, Adjudication Manager, Office of the Independent Adjudicator
- 11.05 - 12.00 **Reporting harassment and seeking redress - improving awareness and accessibility of support structures and clarifying institutional disciplinary procedures for dealing with harassment**
Homa Wilson, Partner, Hodge Jones & Allen Solicitors
Dr Zainab Khan, Associate Pro Vice Chancellor, Student Attainment, Equity and Inclusion, London Metropolitan University
Helen Reade, Assistant University Secretary (Adjudication), University of Bedfordshire
Myles Smith-Thompson, Equal Opportunities and Welfare Officer, University of Nottingham
Questions and comments from the floor with **Christine Child**, Adjudication Manager, Office of the Independent Adjudicator
- 12.00 - 12.55 **Racial equality in higher education - identifying barriers to equality, improving student experience and closing the attainment gap**
- Co-creation – working with students as partners to address racial inequalities in higher education*
Sarah Cowsls, Director of Student and Academic Services, Queen Mary University of London
- Understanding the support needs of ethnic minority students*
Fope Olaleye, Black Students' Officer, NUS
- Priorities for developing an inclusive curriculum*
Professor Trish Reid, Pro Vice-Chancellor (Education), Kingston University London
- Providing culturally competent support services*
Géraldine Dufour, Head of Counselling, University of Cambridge and former Chair, Universities & Colleges Division, BACP
- Questions and comments from the floor
- 12.55 - 13.00 **Chair's and Westminster Higher Education Forum closing remarks**
Christina Barnes, Senior Principal, Inquiries and Intelligence, Equality and Human Rights Commission
Sean Cudmore, Deputy Editor, Westminster Higher Education Forum

