

**Westminster Higher Education Forum policy conference**  
**Priorities for tackling racial harassment and improving the BAME experience in higher education**

Timing: Morning, Wednesday, 27<sup>th</sup> November 2019

Venue: Central London



*Draft agenda subject to change*

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**  
**Rt Hon David Lammy MP**, former Minister, Higher Education and Intellectual Property, Department for Business, Innovation and Skills (subject to Parliamentary business)
- 9.05 - 9.30 **Understanding the nature of racial harassment in HE - findings from the Equality and Human Rights Commission inquiry**  
**Christina Barnes**, Senior Principal, Inquiries and Intelligence, Equality and Human Rights Commission  
Questions and comments from the floor
- 9.30 - 10.20 **Unpacking the legal and moral duty of care towards ethnic minority students - navigating between free speech and hate speech, managing behaviour off campus and monitoring social media**  
**Esther Offenberg**, President-Elect, Union of Jewish Students  
**Georgina Calvert-Lee**, Head of UK Practice and Senior Counsel, McAllister Olivarius  
Senior representative, university  
Senior representative, social media  
Questions and comments from the floor
- 10.20 - 10.25 **Chair's closing remarks**  
**Rt Hon David Lammy MP**, former Minister, Higher Education and Intellectual Property, Department for Business, Innovation and Skills (subject to Parliamentary business)
- 10.25 - 10.50 Coffee
- 10.50 - 10.55 **Chair's opening remarks**  
**Lord Sheikh**, Vice-Chair, All-Party Parliamentary Group for Race and Community
- 10.55 - 11.05 **Reviewing student complaints - lessons from the Office of the Independent Adjudicator**  
**Christine Child**, Adjudication Manager, Office of the Independent Adjudicator
- 11.05 - 11.50 **Reporting harassment and seeking redress - improving awareness and accessibility of support structures and clarifying institutional disciplinary procedures for dealing with harassment**  
**Homa Wilson**, Partner, Hodge Jones & Allen Solicitors  
**Dr Zainab Khan**, Incoming Associate Pro Vice Chancellor, Student Attainment, Equity and Inclusion, London Metropolitan University  
**Helen Reade**, Assistant University Secretary (Adjudication), University of Bedfordshire  
Senior representative, student union  
Questions and comments from the floor with **Christine Child**, Adjudication Manager, Office of the Independent Adjudicator
- 11.50 - 12.30 **Racial equality in higher education - identifying barriers to equality, improving student experience and closing the attainment gap**  
  
*Towards a representative university leadership - improving the experience of ethnic minority staff and supporting career progression*  
**Professor Deborah Johnston**, Pro-Director, Teaching and Learning, SOAS University of London  
  
*Understanding the support needs of ethnic minority students*  
**Fope Olaleye**, Black Students' Officer, NUS  
  
*Priorities for developing an inclusive curriculum*  
**Professor Trish Reid**, Pro Vice-Chancellor (Education), Kingston University, London  
  
*Providing culturally competent support services*  
**Géraldine Dufour**, Head of Counselling, University of Cambridge and Chair, Universities & Colleges, BACP  
  
Questions and comments from the floor
- 12.30 - 12.55 **Policy priorities for improving the student experience in HE**  
Senior speaker confirmed from the **Office for Students**  
Questions and comments from the floor
- 12.55 - 13.00 **Chair's and Westminster Higher Education Forum closing remarks**  
**Lord Sheikh**, Vice-Chair, All-Party Parliamentary Group for Race and Community  
**Sean Cudmore**, Deputy Editor, Westminster Higher Education Forum