

Westminster Employment Forum policy conference

Ethnic minority equality in the workplace - the Race and Ethnic Disparities Commission report, impact and latest thinking on developing employment diversity and inclusion

Timing: Morning, Friday, 25th June 2021

Taking Place Online



Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Henicka Uddin, Area Director, Advisory, Conciliation and Arbitration Service (ACAS)
- 9.05 **Key findings of the Commission on Race and Ethnic Disparities, and priorities for policy and employer action**
Dr Tony Sewell, Head, Generating Genius and Chair, The Commission on Race and Ethnic Disparities
Questions and comments from the floor
- 9.35 Break
- 9.30 **Responding to the Commission's findings on employment and implications going forward**
Wilf Sullivan, Race Equality Officer, TUC
Dr Wouter Zwysen, Visiting Fellow, University of Essex and Senior Researcher, European Trade Union Institute
Georgina Calvert-Lee, Head of UK Practice and Senior Counsel, McAllister Olivarius
Roni Savage, Managing Director, Jomas Associates
Questions and comments from the floor
- 10.30 **Chair's closing remarks**
Henicka Uddin, Area Director, Advisory, Conciliation and Arbitration Service (ACAS)
- 10.35 Break
- 10.45 **Chair's opening remarks**
Kim Johnson MP, Member, Women and Equalities Committee and Officer, All-Party Parliamentary Group on Race Equalities in Education
- 10.50 **Inclusion, ethnicity and mental health in the workplace**
Sandra Kerr, Race Director, Business in the Community
- 11.00 **COVID-19 and ethnic minority equality in employment - impact and next steps for recovery**
Syma Cullasy-Aldridge, Director of External Affairs, PUBLIC
Cynthia Davis, Chief Executive Officer and Founder, BAME Recruitment
Dr Yang Hu, Senior Lecturer in Sociology and Data Science, Lancaster University
Naeema Choudry, Partner, Eversheds Sutherland
- 11.20 Questions and comments from the floor
- 11.50 Break
- 11.55 **Latest thinking on developing diverse workplaces - recruitment practices, changing culture and promoting inclusivity, pay gap reporting, and tackling workplace discrimination**
Dr Vivienne Lyfar-Cissé, Chair, NHS BME Network
Henicka Uddin, Area Director, Advisory, Conciliation and Arbitration Service (ACAS)
Jo Foster, Executive Director, Making the Leap
Roger McKenzie, Assistant General Secretary, UNISON
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Kim Johnson MP, Member, Women and Equalities Committee and Officer, All-Party Parliamentary Group on Race Equalities in Education
Sean Cudmore, Deputy Editor, Westminster Employment Forum