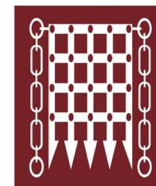


Westminster Business Forum policy conference

Disability in the workplace - removing barriers to recruitment and progression, creating inclusive workplace cultures, and next steps for policy and organisational practice

Timing: Morning, Tuesday, 21st January 2020

Venue: Central London



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Draft agenda subject to change

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 - 9.35 **Government policy on work and disability - providing greater workplace support for disabled employees**
Justin Tomlinson MP, Minister of State for Disabled People, Health and Work, Department for Work and Pensions
Questions and comments from the floor
- 9.35 - 10.20 **Evaluating policy and progress made towards reaching government targets - what is the latest thinking on what more needs to be done to increase the number of disabled people in work?**
Professor Kim Hoque, Professor of Human Resource Management, The University of Warwick
Senior representative, professional association
Senior representative, rights of disabled people
Questions and comments from the floor
- 10.20 - 10.25 **Chair's closing remarks**
Senior Parliamentarian
- 10.25 - 10.50 Coffee
- 10.50 - 10.55 **Chair's opening remarks**
Senior Parliamentarian
- 10.55 - 11.15 **Reimagining the workplace - overcoming barriers to progression of disabled people in work**
Neil Heslop, Chief Executive, Leonard Cheshire
- 11.15 - 12.05 **Case studies: successfully creating an inclusive workplace culture - normalising disability, communicating with and retaining disabled employees, and ensuring routes to progression**
Esi Hardy, Managing Director, Celebrating Disability
Paul Smyth, Head of Digital Accessibility, Barclays
Senior representative, HR
Questions and comments from the floor with **Neil Heslop**, Chief Executive, Leonard Cheshire
- 12.05 - 12.25 **Responsibilities and actions - what needs to be done to move forward in increasing opportunities for disabled people in work**
Sonali Parekh, Head of Policy, Federation of Small Businesses
Senior representative, larger employers
- 12.25 - 12.40 **Next steps for policy development and implementation**
Tabitha Jay, Director, Joint Work and Health Unit, Department for Work and Pensions and Department of Health and Social Care
- 12.40 - 12.55 Questions and comments from the floor with **Sonali Parekh**, Head of Policy, Federation of Small Businesses and senior representative, larger employers
- 12.55 - 13.00 **Chair's and Westminster Business Forum closing remarks**
Senior Parliamentarian
Sean Cudmore, Deputy Editor, Westminster Employment Forum