Westminster Employment Forum & Westminster Health Forum policy conference: Health and wellbeing in the workplace Timing: Morning, Monday, 3rd June 2024

Taking place online



Agenda subject to change

- 8.30 Registration
- 9.00 <u>Chair's opening remarks</u> Sean Cudmore, Westminster Forum Projects
- 9.05 <u>'Reducing economic inactivity and promoting good work'</u> **Professor Dame Carol Black GBE**, Chair, Centre for Ageing Better and Occupational Health Taskforce Questions and comments from the floor
- 9.30 Health and wellbeing at work evidence, key issues and priorities going forward Dr Sally Wilson, Principal Research Fellow, Institute for Employment Studies Questions and comments from the floor

9.55 Priorities for policy and best practice to support health for the UK workforce

assessing the state of health and wellbeing in the workplace in the UK | supporting employees in work and returning to work | priorities, strategies and practicalities for improvement | considerations for the proposed Statutory Sick Pay Model | tackling isolation and providing support for employees working from home | addressing the impact of cost of living Lucinda Soon, Trustee, LawCare; and Commissioner, IBA Professional Wellbeing Commission Karl Bennett, Chair, EAPA Rachel Suff, Senior Policy Adviser, Employment Relations, Chartered Institute of Personnel and Development Rebecca Ward, Head of Health and Protection, Association of British Insurers Catharine Rutland, Clinical Director, Simplyhealth Questions and comments from the floor

- 10.45 Improving mental health in the workplace current and emerging challenges Sarah Hughes, Chief Executive Officer, Mind Questions and comments from the floor
- 11.10 Break

11.25 The role of employers in employees' health

tackling in-work sickness and inactivity | roles and responsibilities of employers in safeguarding the physical and mental health of their workforce | options for Tax Incentives for Occupational Health and other approaches to increase employer uptake of occupational health | issues for SMEs | training and support for businesses | considering the appropriate role of employers in health conversations | balancing duties of care and employer interest with confidentiality and privacy when disclosing health conditions | the role of leadership in achieving healthy working conditions Mike Tyler, Co-Founder and Chairman, Fruitful Insights Ella West, Wellbeing Lead, Arqiva Nita Clarke, Director, Involvement and Participation Association Enda Egan, Associate Director of Programme Development, Mental Health UK Questions and comments from the floor

12.15 Creating a national standard for health in the workplace

implementing a baseline standard for health at work | developing innovative models of occupational health | improving occupational health capability and capacity | addressing barriers to meeting demand | priorities for investment into occupational health
Dr Raffaella Valsecchi, Reader in HRM and Organisational Behaviour, Brunel Business School, CBASS, Brunel University
Katharine Moxham, Spokesperson, Group Risk Development
Questions and comments from the floor

12.55 Westminster Forum Projects closing remarks

Sean Cudmore, Westminster Forum Projects