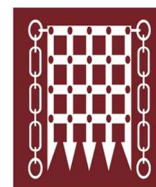


Westminster Business Forum policy conference
Women in the workplace - inclusiveness and safety, career progression and leadership, the impact of COVID-19, and options for the legal framework

Timing: Morning, Thursday, 26th November 2020

*****Taking Place Online*****



**WESTMINSTER
BUSINESS
FORUM**

Agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **International trends and the impact of the COVID-19 pandemic on the position of women in the workplace**
Allyson Zimmermann, Executive Director, Europe, Middle East & Africa, Catalyst
- 9.15 **Fair treatment for women in employment - best practice, areas for improvement, and raising awareness**
Susan Clews, Chief Executive, Advisory, Conciliation and Arbitration Service
- 9.30 Questions and comments from the floor
- 9.55 Break
- 10.00 **Latest thinking on tackling unemployment, improving career progression and growing female leadership - mitigating the impact of the pandemic and reversing widening gender inequality**
Dr Claire Barnes, Organisational Psychologist, Birkbeck, University of London
Siobhan Endean, National Officer for Equalities, Unite the Union
Caroline Whaley, Co-Founder, Shine4Women
Senior representative, business
Questions and comments from the floor
- 10.50 **Chair's closing remarks**
Senior Parliamentarian
- 10.55 Break
- 11.05 **Chair's opening remarks**
Senior Parliamentarian
- 11.10 **Supporting victims of domestic abuse in the workplace**
Chiara Condi, Founder and President, Led by HER
- 11.20 **Improving women's workplace experience - intersectional approaches, fostering inclusive and healthy cultures, countering prejudices, tackling sexual harassment, and options for the legal framework**
Emma Mainoo, Change-Maker and Head, Mental Health Practice, Utopia
Deeba Syed, Senior Legal Officer, Sexual Harassment at Work Advice Line, Rights of Women
Patricia Seabright, Founder, Archimedes Consulting
Senior representative, recruitment
Senior representative, business
Questions and comments from the floor with **Chiara Condi**, Founder and President, Led by HER
- 12.15 Break
- 12.20 **Acting on key findings from the Hampton-Alexander Review - current challenges and priorities for the future**
Denise Wilson OBE, Chief Executive, Hampton-Alexander Review
Questions and comments from the floor
- 12.55 **Chair's and Westminster Business Forum closing remarks**
Senior Parliamentarian
Sean Cudmore, Deputy Editor, Westminster Business Forum