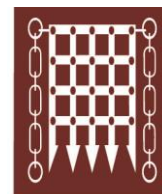


Westminster Employment Forum policy conference:

Next steps for women in the workplace in the UK

Timing: Morning, Wednesday, 26th March 2025

Taking Place Online



WESTMINSTER
EMPLOYMENT
FORUM

Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **Assessing current trends impacting women in the workplace and the broader equality landscape**
Senior commentator
Questions and comments from the floor
- 9.30 **Women's workplace experiences and assessing proposed measures in the Employment Rights Bill**
current trends in pay gap reporting and tackling disparities in pay | assessing proposed new obligations under the Employment Rights Bill | how women's experiences can inform policy changes and future amendments to the Bill | supporting employers to implement proposed new measures | compliance strategies for organisations to support female employees' rights and opportunities | supporting flexible working | strengthening protections against harassment and discrimination in the workplace and the impact of measures in the Worker Protection Act | role of trade unions in ensuring employer accountability and supporting women's rights
Senior representative, employment law
Senior representative, employer
Senior representative, well-being
Senior representative, trade union
Senior representative, SME
Questions and comments from the floor
- 10.25 **Workplace culture and the role of leadership in preventing workplace sexual harassment**
Senior representative, business
Questions and comments from the floor
- 10.50 **Chair's closing remarks**
Senior Parliamentarian
- 10.55 Break
- 11.05 **Chair's opening remarks**
Senior Parliamentarian
- 11.10 **Senior leadership representation and gender balance in business**
Vivienne Artz, CEO, FTSE Women Leaders Review
- 11.20 **Women's wellbeing in the workplace**
Senior representative, health
- 11.30 Questions and comments from the floor
- 11.45 **Key priorities for women's recruitment, retention and progression - addressing bias, women's health, and intersectional challenges**
addressing the unique wellbeing challenges faced by women in the workplace | tackling unconscious bias in the recruitment process | impact of Statutory Sick Pay (SSP) reforms | addressing barriers to progression | potential impact of breakfast clubs on working parents | strategies for promoting work-life balance | next steps for fair dismissal | implementing mentorship programmes | representation in senior levels of workforces
Senior representative, occupational health
Senior representative, recruitment
Senior representative, human resources
Senior representative, advocacy
Questions and comments from the floor
- 12.30 **Next steps for policy and strategy for moving towards women's equality in the workplace**
Senior representative, policy
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Senior Parliamentarian
Sean Cudmore, Westminster Employment Forum