

Westminster Employment Forum Keynote Seminar
Women in the workplace - culture, progression, leadership and latest developments in tackling key issues

Timing: Morning, Friday 8th July 2022

*****Taking Place Online*****



WESTMINSTER
EMPLOYMENT
FORUM

Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **Initial findings from the FTSE Women Leaders Review and priorities for women in the workplace**
Ishbel Maclean, Programme Manager, FTSE Women Leaders Review
- 9.20 **Learning from international best practice**
Senior representative, international business
- 9.30 Questions and comments from the floor
- 9.45 Break
- 9.45 **Senior level representation and tackling inequalities - addressing the impact of the pandemic, improving career progression, women in leadership and board roles, and issues for smaller businesses**
Alice Arkwright, Policy and Campaign Support Officer, Equality and Strategy Department, Trades Union Congress
Sonya Barlow, Founder and CEO, Like Minded Females (LMF) Network
Nadia Edwards-Dashti, Chief Customer Officer, Harrington Star
Senior representative, employer
Commentator
Questions and comments from the floor
- 10.35 **Chair's closing remarks**
Senior Parliamentarian
- 10.40 Break
- 10.50 **Chair's opening remarks**
Senior Parliamentarian
- Tackling key issues moving forward**
- 10.55 **Addressing workplace misconduct - organisation strategies and culture, reporting, support, and disciplinary processes**
Michelle Last, Partner, Keystone Law
- 11.00 **Women's health in the workplace and improving support through changing circumstances**
Haitham Hamoda, Clinical Lead, Menopause Service, Kings College Hospital; and, Chairman, British Menopause Society
- 11.05 **The impact of childcare provision on women's participation in the labour market and priorities for improving access**
Joeli Brearley, Founder, Pregnant Then Screwed
- 11.10 Questions and comments from the floor
- 11.35 **Improving women's experiences in the workplace - flexible and hybrid working, addressing pay disparities, and developing healthy and inclusive workplace cultures**
Susie Clements, Partner, Heidrick and Struggles
Vanessa Sanyauke, Founder and CEO, Girls Talk London
Dr Christina Julios, Honorary Associate, The Open University
Stef Kenyon, Assistant Director, Head of Campaigns and Marketing, Association of British Insurers
Senior representative, human resources
Questions and comments from the floor
- 12.25 Break
- 12.30 **Moving forward women in the workplace - responding to trends and building on progress, roles and responsibilities of key stakeholders, and priorities for action and organisational best practice**
Senior commentator
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Senior Parliamentarian
Sean Cudmore, Deputy Editor, Westminster Employment Forum