

**Westminster Employment Forum policy conference:
Priorities for supporting inclusion of people with disabilities in the workplace**

Timing: Morning, Friday, 1st December 2023

*****Taking Place Online*****



Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Amy Froggatt, National Disability Staff Network Lead, HM Prison and Probation Service
- 9.05 **Improving support for people with disabilities in the workplace**
Mark Hodgkinson, Chief Executive, Scope
Questions and comments from the floor
- 9.35 Break
- 9.40 **Establishing inclusive workplaces - understanding different disabilities, innovation in accessibility, flexibility in recruitment, supporting return and retention of disabled staff, and representation in decision-making processes**
Fiona Martin, Director and Head of Employment Law, Martin Searle Solicitors
Marnie Samuels, Recruitment Manager, ATW Solutions
Cristian Brownlee, Chief Executive Officer, Adapt Ability
Mark Russell, Inclusion, Diversity and Social Equality Manager, KPMG
David Dent MBE, Executive Director, Parexel
Questions and comments from the floor
- 10.30 **Developing inclusive strategies to ensure the health and safety of disabled people at work**
Rick Brunt, Director, Engagement and Policy Division, Health and Safety Executive
Questions and comments from the floor
- 11.00 **Chair's closing remarks**
Amy Froggatt, National Disability Staff Network Lead, HM Prison and Probation Service
- 11.05 Break
- 11.15 **Chair's opening remarks**
Sabina Kosek, Disability Employment Advisor, Department for Work and Pensions
- 11.20 **Addressing employment inequalities - tackling workplace discrimination, disability pay gaps and digital inequalities, creating opportunities for progression and leadership, and turning theory into practice**
Hannah Nicholls-Harrison, Policy Manager, Royal Mencap Society
Angela Matthews, Head of Policy and Research, Disability Business Forum
Rick Burgess, Outreach and Panel Development Lead, Greater Manchester Coalition of Disabled People
Shani Dhanda, Disability Inclusion & Accessibility Specialist, Social Entrepreneur and Broadcaster
Senior representative, legal
Questions and comments from the floor
- 12.20 Break
- 12.25 **Next steps for policy to reduce barriers for disabled people in the workplace and assessing progress**
Eleanor Gall, Policy Manager, Disability and Ethnicity, Equality and Human Rights Commission
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Sabina Kosek, Disability Employment Advisor, Department for Work and Pensions
Sean Cudmore, Deputy Editor, Westminster Employment Forum