Westminster Legal Policy Forum keynote seminar:
Next steps for equality, diversity and inclusion in the legal profession
Timing: Morning, Wednesday, 20th September 2023
*****Taking place online*****

Agenda subject to change

WESTMINSTER LEGAL POLICY FORUM

8.30 Registration

9.00 **Chair's opening remarks**
Sara Carnegie, Director of Legal Projects, International Bar Association

9.05 **The role of regulation in promoting EDI in the legal sector - regulatory requirements and priorities, initiatives and next steps, sector responsibilities, and future areas of focus**
Richard Orpin, Director, Regulation and Policy, Legal Services Board
Paul Philip, Chief Executive, Solicitors Regulation Authority
Rupika Madhura, Director of Standards, Bar Standards Board
Questions and comments from the floor

9.50 Break

9.55 **Practical approaches to developing a diverse system - assessing progress, best practice in tackling barriers, reporting and use of data, setting frameworks and targets, and priorities moving forward**
Dana Denis-Smith, Chief Executive Officer, Obelisk Support; and Founder, Next 100 Years
Nina Goswami, Head of UK Inclusion, Clifford Chance
Vicky Fox, Chief Executive Officer, UK Supreme Court
Waleed Bakali, Senior Solicitor, Zurich Insurance
Dr Louise Ashley, Associate Professor and IHSS Fellow, Queen Mary University of London
Questions and comments from the floor

10.45 **Chair's closing remarks**
Sara Carnegie, Director of Legal Projects, International Bar Association

10.50 Break

10.55 **Chair's opening remarks**
Dana Denis-Smith, Chief Executive Officer, Obelisk Support; and Founder, Next 100 Years

11.00 **Supporting the social mobility of minority groups - widening access to legal education, attracting new lawyers, recruitment and retention, a shift from mentoring to sponsorships, and fostering progression to senior roles**
Tim Coulson, Chief Executive Officer, Law Incubator; and Chair, Barrister Apprentice Trailblazer Group
Raphael Mokades, Managing Director, Rare Recruitment
Tamara Oppenheimer, Barrister, Fountain Court Chambers
Tinu Cornish, Director, SEA-Change Consultancy
Sara Carnegie, Director of Legal Projects, International Bar Association
Questions and comments from the floor

11.50 **Developing an inclusive workplace culture to support career progression - opportunities for flexible working, and supporting mental health and wellbeing**
Rachel Pears, Head of Responsible Business, Employment Counsel, Reynolds Porter Chamberlain
Professor Richard Collier, Professor of Law and Social Theory, Newcastle University
Julian Richard, Managing Director, extense
Questions and comments from the floor

12.25 Break

12.30 **Next steps for improving diversity in judicial and senior legal roles**
Judge Anuja Dhir KC, Judicial Commissioner, Judicial Appointments Commission
Questions and Comments from the floor

12.55 **Chair's and Westminster Legal Policy Forum closing remarks**
Dana Denis-Smith, Chief Executive Officer, Obelisk Support; and Founder, Next 100 Years
Alice Burgess, Senior Researcher, Westminster Legal Policy Forum