

**Westminster Employment Forum and Westminster Legal Policy Forum conference:
Immigration policy and priorities for the UK employment market**

Timing: Morning, Monday, 14th September 2026

Taking place online



Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **'Temporary Shortage List review and MAC's analysis of the immigration system'**
Dr Madeleine Sumption, Deputy Chair, Migration Advisory Committee; and Director, Migration Observatory, University of Oxford
Questions and comments from the floor
- 9.30 **Examining the potential impact of immigration reform - practical considerations for labour supply, workforce planning and compliance**
visa and settlement reform | considerations for a possible new Earned Settlement model | priorities for building migration and labour market evidence and its role in informing policy | implications of the Immigration White Paper and Migration Advisory Committee Temporary Shortage List Review | practical impact of reform to Skilled Worker visa routes and thresholds | key issues for wider visa routes | implications for exposed sectors such as health, social care, hospitality and construction, including medium-skilled roles | costs, sponsorship duties and compliance burdens | proportionality, legal uncertainty and operational readiness
Peter Wieltschnig, Policy Lead, Employment Rights and Labour Markets, Trades Union Congress
Concepta Cassar, Head, Policy and Communications, Migrants' Rights Network
Lisa Uttley, Partner, UK Inbound Immigration, Gherson Solicitors
Senior representative, employers
Senior representative, recruitment
Questions and comments from the floor
- 10.20 **Immigration and the health sector - priorities for the NHS and healthcare workforce**
Caroline Waterfield, Director, Workforce Supply and Employment Practice, NHS Employers
- 10.30 **International recruitment - global competitiveness, high-value routes and employer strategies**
implications of the Migration Advisory Committee's Attracting Talent to the UK Review | role, remit and priorities for the Global Talent Taskforce | expansion and use of the Global Talent visa route | improving employer awareness of international talent routes, requirements and thresholds | considerations for high-growth and innovation-led sectors | alignment of international talent recruitment with Industrial Strategy aims | sponsorship requirements, competitiveness and access to talent
Maria Patsalos, Partner, Immigration, Mishcon de Reya
Terri Morris, Head, Visas and Global Talent Engagement, Royal Academy of Engineering
Senior representative, employer
- 10.45 Questions and comments from the floor
- 11.05 **Chair's closing remarks**
Senior Parliamentarian
- 11.10 Break
- 11.20 **Chair's opening remarks**
Senior Parliamentarian
- 11.35 **Approaches to developing domestic talent - training pathways, employer engagement and reskilling**
Senior representative, skills
- 11.45 **Developing domestic workforce skills - graduate recruitment, retention and organisational planning**
expectations for domestic workforce upskilling following publication of Post-16 Education and Skills White Paper | implications of reducing dependence on migrant workforce | impact of changes to the Immigration Skills Charge | strengthening employer engagement with domestic workforce training | aligning upskilling with sectoral and regional skills needs | coordination between employers, training providers and higher education | role of the Labour Market Evidence Group in informing workforce planning | changes to graduate visa routes and transition onto Skilled Worker visas | International Student Levy and implications for universities, recruitment and talent retention
Senior representative, employers
Senior representative, training
Senior representative, local authority
Senior representative, workforce advocacy
Senior representative, university
- 12.10 Questions and comments from the floor
- 12.30 **Examining the direction for future immigration policy and implications for workforce planning**
Senior representative, policy
Questions and comments from the floor
- 12.55 **Chair's and Westminster Forum Projects closing remarks**
Senior Parliamentarian
Harry Nelson, Westminster Forum Projects