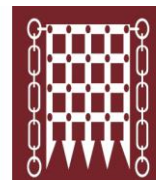


Westminster Business Forum policy conference
Next steps for diversity and inclusion in financial services
Timing: Morning, Thursday 24th November 2022
Venue: Congress Centre, 28 Great Russell Street, London WC1B 3LS



**WESTMINSTER
BUSINESS
FORUM**

Agenda subject to change

- 8.30 Registration and networking
- 9.00 **Chair's opening remarks**
Baroness McGregor-Smith, Member, Industry and Regulators Committee
- 9.05 **Diversity in financial services - the current state of play, trends and outlook for the future**
Jason Buwanabala, Diversity and Inclusion Consulting Senior Manager, PwC
Questions and comments from the floor
- 9.25 **Developing a supportive regulatory regime for EDI - industry and regulator cooperation, compliance and disclosure, setting appropriate and attainable goals, and options for sector-led action**
Anne-Marie Balfe, Talent Partner for EMEIA Financial Services, Ernst and Young
Matthew Connell, Director of Policy and Public Affairs, Chartered Insurance Institute
Bhavini Shah, CEO and Founder, City Hive
Claire Tunley, CEO, Financial Services Skills Commission
Questions and comments from the floor
- 10.15 **Chair's closing remarks**
Baroness McGregor-Smith, Member, Industry and Regulators Committee
- 10.20 Coffee and networking
- 10.50 **Chair's opening remarks**
Melanie Pennant, Deputy Director, Treasury Legal Advisers, Government Legal Department
- 10.55 **Developing and communicating the business case for diversification and understanding current barriers**
Samuel Clague, Founder and CEO, The Stephen James Partnership
Simi Dubb, Director of Colleague Experience and Inclusion, Metro Bank
Emma Norris, Head of Portfolio, Simplify Consulting
Questions and comments from the floor
- 11.40 **Driving meaningful change in financial services - culture, values and leadership, collecting and understanding data, monitoring performance and harnessing the benefits of a diverse workforce**
Sonya Barlow, Founder, Like Minded Females
Pamela Jones, Diversity, Inclusion & Leadership Consultant, EW Group and Challenge Consultancy
Marianne Cowie, Strategic Execution Manager, Zurich Insurance Company
Questions and comments from the floor
- 12.30 **Improving diversity in financial services - setting out a road plan for action**
Catherine McGuinness, Chair, Socio-economic Diversity Taskforce, City of London Corporation
Questions and comments from the floor
- 12.55 **Chair's and Westminster Business Forum closing remarks**
Melanie Pennant, Deputy Director, Treasury Legal Advisers, Government Legal Department
Patrick Owen, Senior Researcher, Westminster Business Forum