

**Westminster Business Forum policy conference:
Next steps for diversity and inclusion in the finance sector**

Timing: Morning, Tuesday, 12th December 2023

Taking place online



Draft agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **Assessing regulatory priorities for diversity and inclusion in financial services**
Benedicte Perowne, Partner, Osborne Clarke
Questions and comments from the floor
- 9.25 **Stakeholder views on proposals for reform - data management and use, practicalities, frameworks for collaboration, and alternative approaches to achieving a more diverse and inclusive financial sector**
Angela Matthews, Head of Policy and Research, Business Disability Forum
Simon Hills, Director, Prudential Policy, UK Finance
Priti Verma, Chief Risk Officer, Quilter
Jason Butwick, Partner, Dechert
Senior representative, think tank
Questions and comments from the floor
- 10.30 Break
- 10.35 **D&I in financial services at a multinational level - best practice, opportunities, and addressing challenges for globally-focused financial firms**
Danni Davies, Associate, Latham & Watkins
Leanne MacMillan, Director of Global, Stonewall
Pamela Jones, Diversity, Inclusion & Leadership Consultant, EW Group
Questions and comments from the floor
- 11.10 **Chair's closing remarks**
Senior Parliamentarian
- 11.15 Break
- 11.25 **Chair's opening remarks**
Senior Parliamentarian
- 11.30 **Potential impact of artificial intelligence and wider technology - assessing its potential for assisting in tackling key D&I challenges in financial services**
Jason Buwanabala, Diversity and Inclusion Consulting Senior Manager, PwC
- 11.40 **Implementing D&I within financial services - creating more effective strategies for addressing sexism and other forms of discrimination, increasing diversity levels, measuring inclusivity, and the use of data**
David Stillwell, Professor of Computational Social Science, Cambridge University Judge Business School
Jenny Baskerville, Head of Inclusion, Diversity and Social Equality, KPMG
Anna Dilku, Group Social Media Manager and Co-Chair, Aviva Origins, Aviva
Anna Lane, Chief Executive Officer, The Wisdom Council; and Chief Executive Officer, Women in Banking and Finance
Nicholas Miller, Chief Executive, The Bridge Group
- 12.05 Questions and comments from the floor
- 12.25 Break
- 12.30 **Next steps for improving diversity and inclusion in financial services - progress, remaining challenges for the sector, and priorities for moving forward best practice**
Damien Shieber, Head of Culture and Experience, Schroders; and Board Member, Progress Together
Questions and comments from the floor
- 12.55 **Chair's and Westminster Business Forum closing remarks**
Senior Parliamentarian
Peter van Gelder, Director, Westminster Business Forum