

**Westminster Employment Forum policy conference:
Next steps for ethnic diversity, equality and inclusion in UK workplaces**

Timing: Morning, Wednesday, 17th January 2024

*****Taking Place Online*****

Draft agenda subject to change



**WESTMINSTER
EMPLOYMENT
FORUM**

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior Parliamentarian
- 9.05 **Priorities for reducing inequalities for ethnic minorities in the workplace and improving inclusion**
Rebecca Thomas, Head of Employment Policy, Equality and Human Rights Commission
Questions and comments from the floor
- 9.35 Break
- 9.40 **Next steps for addressing ethnic minorities pay gaps**
Creating a culture of transparency in pay-gap reporting and using the evidence to create inclusion strategies. Strategies for improving career prospects of ethnic minorities and improving representation in high-skilled and high-paid job roles.
Senior representative, employer
Senior representative, legal
Senior representative, advocacy group
Senior representative, HR
Senior commentator
Questions and comments from the floor
- 10.30 **Chair's closing remarks**
Senior Parliamentarian
- 10.35 Break
- 10.45 **Chair's opening remarks**
Senior Parliamentarian
- 10.50 **Improving diversity in UK boardrooms - findings from the Parker Review**
Doyin Atewologun, Founder and Chief Executive Officer, Delta; Leadership Programme Advisor, Rhodes Trust, University of Oxford; and Committee Member, Parker Review
- 11.20 **Priorities for supporting inclusivity in the workplace**
Strategies for creating pro-active policies to stamp out discrimination. Latest thinking on best practice in recruitment. Priorities for supporting progression to leadership. Supporting the mental health and wellbeing of ethnic minorities in the workplace. Key considerations for organisation in supporting staff with intersectional characteristics.
Dr Shabna Begum, Director of Research and Interim Chief Executive Officer, Runnymede Trust
Rizwan Hussain, Race Equality Officer, Trades Union Congress
Stephen Frost, Chief Executive Officer, Included
Jenny Garrett OBE, Author of *Equality vs Equity: Tackling Issues of Race in the Workplace*; and Managing Director, Reflexion Associates Limited/Jenny Garrett Global
Meena Anand, Chief Executive Officer, The Careers Company
Questions and comments from the floor
- 12.20 Break
- 12.25 **Next steps for achieving an inclusive Britain**
Senior representative, policy
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Senior Parliamentarian
Sean Cudmore, Deputy Editor, Westminster Employment Forum