

**Westminster Employment Forum policy conference:
Next steps for ethnic diversity, equality and inclusion in UK workplaces**
Timing: Morning, Wednesday, 17th January 2024
*****Taking Place Online*****



Agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Fiona Dawe, Chief Social Researcher and Head of Profession of Government Social Research, Office for National Statistics
- 9.05 **'Supporting effective policy and legislative change through the regulatory framework'**
Rebecca Thomas, Head of Employment Policy, Equality and Human Rights Commission
Questions and comments from the floor
- 9.30 **Next steps for addressing ethnic minorities pay gaps**
creating a culture of transparency in pay-gap reporting | utilising the evidence-base to create inclusion strategies | improving career prospects of ethnic minorities and improving representation in high-skilled and high-paid job roles
Luftur Ali, Senior Policy Advisor, Chartered Institute of Personnel and Development
Jason Buwanabala, Diversity and Inclusion Consulting Senior Manager, PwC
Naeema Choudry, Partner, Employment, Labour and Pensions, Eversheds Sutherland
Questions and comments from the floor
- 10.30 **Chair's closing remarks**
Fiona Dawe, Chief Social Researcher and Head of Profession of Government Social Research, Office for National Statistics
- 10.35 Break
- 10.45 **Chair's opening remarks**
Clive Palmer, Head of Diversity and Inclusion, Department for Education
- 10.50 **Improving diversity in UK boardrooms - findings from the Parker Review**
Doyin Atewologun, Founder and CEO, Delta; Leadership Programme Advisor, Rhodes Trust, University of Oxford; and Committee Member, Parker Review
Questions and comments from the floor
- 11.20 **Priorities for supporting inclusivity in the workplace**
implementing pro-active policies to stamp out discrimination | best practice in recruitment | supporting progression to leadership | mental health and wellbeing of ethnic minorities in the workplace | supporting staff with intersectional characteristics
Dr Shabna Begum, Director of Research and Interim CEO, Runnymede Trust
Rizwan Hussain, Race Equality Officer, Trades Union Congress
Stephen Frost, CEO, Included
Jenny Garrett OBE, Author of *Equality vs Equity: Tackling Issues of Race in the Workplace*; and Managing Director, Reflexion Associates Limited/Jenny Garrett Global
Meena Anand, CEO, The Careers Company
Questions and comments from the floor
- 12.20 **'The benefits of moving forward into a more inclusive Britain: A personal reflection'**
Raja Hanna, Head of Strategy, Department for Work and Pensions
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Clive Palmer, Head of Diversity and Inclusion, Department for Education
Alice Burgess, Senior Researcher, Westminster Employment Forum