

**Westminster Business Forum policy conference**  
**Improving diversity in UK financial and professional services - policy developments, next steps, best practice, and priorities for employers**

*Timing: Morning, Thursday, 15th July 2021*

**\*\*\*Taking Place Online\*\*\***

*Draft agenda subject to change*



- 8.30 Registration
- 9.00 **Chair's opening remarks**  
Senior Parliamentarian
- 9.05 **Socio-economic diversity in financial and professional services - the current state of play**  
**Nik Miller**, Chief Executive, Bridge Group  
Questions and comments from the floor
- 9.30 Break
- 9.35 **Case studies - best practice in advancing diversity and inclusion within the sector**  
*Improving the representation of women in financial services, and changing cultures*  
**Anna Somaiya**, Lead, IT's Her Future Programme, KPMG
- Achieving racial equality - progress and next steps*  
**Gideon Moore**, Partner, Global Head of Banking, Linklaters
- Priorities for disability inclusion - social and structural approaches*  
**Esi Hardy**, Managing Director and Disability Inclusion Expert, Celebrating Disability
- Gender identity and sexuality - key priorities for improving inclusivity*  
**Jonny Briggs**, Head of Talent Acquisition and Inclusion, Aviva
- Improving school outreach*  
**Sarah Musgrove**, Executive Director, Urban Land Institute
- Questions and comments from the floor
- 10.25 **Chair's closing remarks**  
Senior Parliamentarian
- 10.30 Break
- 10.40 **Chair's opening remarks**  
Senior Parliamentarian
- 10.45 **Next steps for diversity and inclusion in financial services - key priorities for the FCA**  
**Clare Cole**, Director of Market Oversight, Financial Conduct Authority  
Questions and comments from the floor
- 11.10 **'Supporting progression: sharing best practise'**  
**Paula Kemp**, Employer Engagement Lead - Employers Programme, Social Mobility Commission
- 11.20 **The social and business cases for encouraging socio-economic diversity, incentivising employers and improving progression routes**  
**Dr Louise Ashley**, Lecturer in Management Studies, Royal Holloway University of London  
**Didi Ogede El-Mawas**, Trustee, The Diversity Project Charity  
**Claire Wills**, London Managing Partner, Freshfields Bruckhaus Deringer  
Senior representative, recruitment  
Senior representative, employer (financial)
- 11.45 Questions and comments from the floor
- 12.15 Break
- 12.20 **Key priorities as the Socio-economic diversity taskforce begins its work**  
**Catherine McGuinness**, Policy Chair, City of London Corporation and Chair, Socio-economic Diversity in UK Financial and Professional Services Sectors Independent Taskforce  
Questions and comments from the floor
- 12.55 **Chair's and Westminster Business Forum closing remarks**  
Senior Parliamentarian  
**Sean Cudmore**, Deputy Editor, Westminster Business Forum

