

**Westminster Legal Policy Forum keynote seminar:  
Diversity and inclusion in the legal profession -  
regulation, and practical approaches for recruitment and workplace culture, wellbeing and pr**  
*Timing: Morning, Thursday 10<sup>th</sup> December 2020*  
\*\*\*Taking Place Online\*\*\*



**WESTMINSTER  
LEGAL POLICY  
FORUM**

*Draft agenda subject to change*

- 8.30 Registration
- 9.00 **Chair's opening remarks**  
Senior Parliamentarian
- 9.05 **Meeting regulatory requirements for diversity and inclusion**  
**Jane Malcolm**, Executive Director, External and Corporate Affairs, Solicitors Regulation Authority  
**Amit Popat**, Head of Equality and Access to Justice, Bar Standards Board  
**Vicky Purtill**, Director, Authorisation and Supervision, Chartered Institute of Legal Executives  
**Angela Latta**, Head of Performance and Oversight, Legal Services Board  
Questions and comments from the floor
- 9.50 Break
- 9.55 **Practical approaches to developing a diverse legal sector**  
**Tiernan Brady**, Global Director of Inclusion, Clifford Chance  
**Stephanie Boyce**, Deputy Vice-President, The Law Society  
**Dana Denis Smith**, Founder, Next 100 Years Project, and CEO, Obelisk Support  
**Jane Hatton**, Director, Evenbreak  
Questions and comments from the floor
- 10.45 **Chair's closing remarks**  
Senior Parliamentarian
- 10.50 Break
- 11.00 **Chair's opening remarks**  
Senior Parliamentarian
- 11.05 **Improving workplace culture in legal services - mental wellbeing, workplace flexibility and support, and tackling harassment and misconduct**  
**Elizabeth Rimmer**, Chief Executive, LawCare  
**Sam Mercer**, Head of Policy: Equality & Diversity and Corporate Social Responsibility, The Bar Council  
**Rita Leat**, CEO, Institute of Paralegals  
Questions and comments from the floor
- 11.50 **Recruitment and progression - attracting new lawyers from diverse backgrounds, the impact of the SQE, and transitioning from law schools to the workplace**  
**Jo-Anne Pugh**, Director of Programme Development, BPP University  
**Raphael Mokades**, Founder and Director, Rare Recruitment  
Senior representative, junior lawyers  
Questions and comments from the floor
- 12.35 **Next steps for improving judicial diversity**  
Senior representative, judiciary  
Questions and Comments from the floor
- 12.55 **Chair's and Westminster Legal Policy Forum closing remarks**  
Senior Parliamentarian  
**Peter van Gelder**, Director, Westminster Business Forum