

Westminster Employment Forum policy conference

Next steps for ethnic minority equality in the workplace - recruitment and progression, workplace culture, and pay gap reporting

Timing: Morning, Thursday, 25th February 2021

Taking Place Online



WESTMINSTER
EMPLOYMENT
FORUM

Agenda subject to change

- 8.30 Registration
- 9.00 **Chair's opening remarks**
Senior parliamentarian
- 9.05 **Commission on Race and Ethnic Disparities Review - progress and key findings so far**
Dr Tony Sewell, Head, Generating Genius and Chair, The Commission on Race and Ethnic Disparities
Questions and comments from the floor
- 9.30 **An update on the Parker Review - increasing ethnic minority representation at board level**
Arun Batra, Culture, Diversity and Inclusion Partner, EY and Adviser, Parker Review
Questions and comments from the floor
- 9.55 Break
- 10.00 **Continuing to develop diverse workplaces - gathering and publishing ethnicity data, communicating policy, and changing culture**
Katy Bennett, Diversity and Inclusion Consulting Director, PwC
Hugh Milward, General Manager, Corporate, External and Legal Affairs
Fudia Smartt, Partner, Spencer West
Wilf Sullivan, Race Equality Officer, TUC
Questions and comments from the floor
- 10.45 **Chair's closing remarks**
Senior parliamentarian
- 10.50 Break
- 10.55 **Chair's opening remarks**
Senior parliamentarian
- 11.00 **Closing the ethnicity pay gap**
Senior representative, business
Questions and comments from the floor
- 11.25 **The Business in the Community Race Equality campaign - progress made 25 years on and the impact of COVID-19 on ethnic minorities employees**
Sandra Kerr, Race Director, Business in the Community
Questions and comments from the floor
- 11.50 Break
- 11.55 **Recruitment and progression - targeting talent, the role of employee networks and mentoring programmes**
Raph Mokades, Founder and Managing Director, Rare
Jenn Barnett, Director of Inclusion, Diversity and Wellbeing, Grant Thornton
Richard Iferenta, Partner and Vice-Chair, KPMG and Chair, Race Equality Leadership Team
Senior representative, think tank
Questions and comments from the floor
- 12.35 **Next steps for ethnic minority equality in the workplace and ethnicity pay reporting and policy priorities going forward**
Senior representative, policy
Questions and comments from the floor
- 12.55 **Chair's and Westminster Employment Forum closing remarks**
Senior parliamentarian
Sean Cudmore, Deputy Editor, Westminster Employment Forum