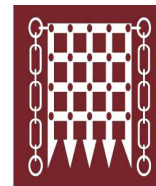


Westminster Employment Forum Keynote Seminar: Next steps for BAME equality in the workplace - tackling discrimination and bias, reducing the pay gap and improving recruitment and progression

Timing: Morning, Thursday, 25th April 2019

Venue: Central London



**WESTMINSTER
EMPLOYMENT
FORUM**

Draft agenda subject to change

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**
Dawn Butler MP, Shadow Secretary of State for Women and Equalities
- 9.05 - 9.15 **Tackling racial inequality in the workplace - implementing the Race at Work Charter and addressing the pay gap**
Sandra Kerr, Race Equality Director, Business in the Community
- 9.15 - 9.25 **Progress since the McGregor-Smith review and next steps**
Alastair Pringle, Executive Director, Scotland and Corporate Delivery, Equality and Human Rights Commission
- 9.25 - 9.45 Questions and comments from the floor
- 9.45 - 9.55 **Priorities for business in driving forward race equality**
Richard Iferenta, Partner, Head of Challenger Banking and Chair, Race Leadership Team, KPMG
- 9.55 - 10.45 **Developing diverse workplaces, tackling discrimination and bias, and reducing the pay gap**
Wilf Sullivan, Race Equality Officer, TUC
Dr Malcolm Brynin, Reader, Institute for Social and Economic Research, University of Essex
David Munro, Police and Crime Commissioner for Surrey and Lead, Diversity, Equality and Human Rights, Association of Police and Crime Commissioners
Senior representative, business
Questions and comments from the floor with **Richard Iferenta**, Partner, Head of Challenger Banking and Chair, Race Leadership Team, KPMG
- 10.45 - 10.50 **Chair's closing remarks**
Dawn Butler MP, Shadow Secretary of State for Women and Equalities
- 10.50 - 11.15 Coffee
- 11.15 - 11.20 **Chair's opening remarks**
Lord Sheikh, Vice-Chair, All-Party Parliamentary Group for Race and Community
- 11.20 - 11.40 **The role of businesses and the public sector in addressing inequality - progress following the Race Disparity Audit, remaining challenges, and priorities for support**
Simon Woolley, Chair, Race Disparity Advisory Group, and Director, Operation Black Vote
Questions and comments from the floor
- 11.40 - 12.30 **Access to the professions - recruitment and progression for BAME talent**
Sanjay Bhandari, Assurance Cross-Service Line Solutions Lead, Ernst and Young
Cynthia Davis, Founder and Chief Executive Officer, BAME Recruitment
Rob Wall, Head of Policy, Chartered Management Institute
Charlene Brown, Associate, Employment Law, Morgan Lewis
Questions and comments from the floor
- 12.30 - 12.55 **Next steps for BAME equality in the workplace and ethnicity pay reporting - policy priorities**
Marcus Bell, Director, Race Disparity Unit, Cabinet Office
Questions and comments from the floor
- 12.55 - 13.00 **Chair's and Westminster Employment Forum closing remarks**
Lord Sheikh, Vice-Chair, All-Party Parliamentary Group for Race and Community
Sean Cudmore, Deputy Editor, Westminster Employment Forum