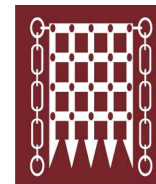


Westminster Employment Forum Keynote Seminar:

Women in the workplace - the gender pay gap, organisational cultures and representation in leadership

Timing: Morning, Wednesday, 9th May 2018

Venue: Central London



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Draft agenda subject to change

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**
Dawn Butler MP, Shadow Secretary of State for Women and Equalities
- 9.05 - 9.20 **Priorities for policy following the Hampton-Alexander Review**
Senior speaker to be confirmed
- 9.20 - 9.55 **The Gender Pay Gap - findings from year 1**
Elysia McCaffrey, Deputy Director for Gender Pay Gap, Government Equalities Office
Questions and comments from the floor with senior speaker to be confirmed
- 9.55 - 10.45 **Latest thinking on increasing representation in leadership - transparency, targets and engaging investors**
Charles Wynn-Evans, Partner, Dechert
Deborah Gilshan, Governance and Stewardship Director, Aberdeen Standard Investments and Member, Steering Committee, The 30% Club
Kate Grussing, Managing Director, Sapphire Partners
Senior representative, employer
Senior commentator
Questions and comments from the floor
- 10.45 - 10.50 **Chair's closing remarks**
Dawn Butler MP, Shadow Secretary of State for Women and Equalities
- 10.50 - 11.15 Coffee
- 11.15 - 11.20 **Chair's opening remarks**
Gillian Keegan MP, Co-Chair, All-Party Parliamentary Group for Women at Work
- 11.20 - 11.35 **Maternity and the workplace - supporting women returning to work**
Sue Coe, Head of Employment, Equalities and Human Rights Commission
- 11.35 - 12.15 **Inspiring the next generation - careers advice, apprenticeships and continued development**
Dr Carole Easton, Chief Executive, Young Women's Trust
Charlotte Avery, Headmistress, St Mary's School, Cambridgeshire and Vice-President, Girls' Schools Association
Dr Jill Miller, Diversity and Inclusion Policy Adviser, CIPD
Questions and comments from the floor with **Sue Coe**, Head of Employment, Equalities and Human Rights Commission
- 12.15 - 12.55 **Next steps for workplace cultures - tackling discrimination, improving dialogue and addressing sexual harassment**
Bola Fatimilehin, Head of Diversity and Inclusion, Royal Academy of Engineering
Hannah Bradshaw, Associate, Covington & Burling
Pauline de Souza, Founder and Director, Diversity Art Forum
Questions and comments from the floor
- 12.55 - 13.00 **Chair's closing remarks**
Gillian Keegan MP, Co-Chair, All-Party Parliamentary Group for Women at Work
Marc Gammon, Associate Editor, Westminster Employment Forum