Westminster Health Forum Keynote Seminar

The health and social care workforce: next steps for integration, staffing levels and training

Timing: Morning, Wednesday, 11th June 2014

Venue: Glaziers Hall, 9 Montague Close, London SE1 9DD

Agenda subject to	change
8.30 - 9.00	Registration and coffee
9.00 - 9.05	Chairman's opening remarks



9.05 - 9.15 Challenges for the integrated health and social care workforce

<u>Challenges for the integrated health and social care workforce</u> **Dr Glen Mason**, Director of People, Communities and Local Government, Department of Health

9.15 - 9.35 The view from the frontline

Dr Peter Carter, Chief Executive and General Secretary, RCN **Christina McAnea**, National Secretary for Health, UNISON

9.35 - 9.55 Questions and comments from the floor

9.55 - 10.40 Standards, revalidation and staffing levels post-Francis

What are the early indicators for the impact of changes following the Francis report in improving standards and culture in the workforce? With named consultants and nurses to be given responsibility for hospital patients, and a new system of revalidation for nurses to include patient feedback, how effectively are patients and their families being involved in their care? With the Government adopting recommendations from the Cavendish report for healthcare assistants (HCAs) - such as a system of 'care certificates' - does more need to be done to regulate, and to provide career development for HCAs? With the Health Education England (HEE) national workforce strategy upwardly revising the number of nurses called for by workforce plans of local providers, should further steps be taken to ensuring safe staffing levels, and what impact will the new national website publishing levels have on staffing numbers?

Maria Mills, Chief Executive Officer, SCA Group

Professor Stuart Carney, Clinical Lead, Shape of Training Review and Dean of Medical Education, King's College London

Paul Buckley, Director, Strategy and Communications, General Medical Council

Tom Hadley, Director of Policy and Professional Services, the Recruitment and Employment Confederation **Rachael Smith**, Calderdale Framework Lead, Calderdale and Huddersfield NHS Foundation Trust and Director, Effective Workforce Solutions

Jayne Duffy, Calderdale Framework Lead, Calderdale and Huddersfield NHS Foundation Trust and Director, Effective Workforce Solutions

Questions and comments from the floor

10.40 - 11.00 Regulating quality of care

Alan Rosenbach, Senior Strategy Lead, CQC Questions and comments from the floor

11.00 - 11.05 Chairman's closing remarks

Professor Stuart Carney, Clinical Lead, Shape of Training Review and Dean of Medical Education, King's College London

11.05 - 11.30 Coffee

11.30 - 11.35 Chairman's opening remarks

Lord Ribeiro, former President, Royal College of Surgeons of England

11.35 - 11.45 <u>Leadership development in health and social care</u>

Jan Sobieraj, Managing Director, NHS Leadership Academy

11.45 - 12.35 <u>Education, training and development: the health, social care and unpaid carer workforce</u>

What are the next steps for training the health and social care workforce to deliver new models of care across different settings, and to provide integrated services? With proposals in the Care Bill to set national minimum eligibility for receiving care, and increasing demand for services, what can be done to overcome the challenges of meeting staffing needs whilst facing the social care funding gap? What impact are Local Education and Training Boards (LETBs) having on strengthening the voice of employers, and how can it be ensured that local needs are met whilst being consistent with national decisions? What impact is HEE having on the implementation and delivery of new training courses, and how effective have been steps made following the release of 'The Shape of Training' report in developing new methods of training? How can it be ensured that guidelines for training requirements take into account different professions and skill sets? What progress has been made by Academic Health and Science Networks in embedding innovation and research in workforce development? With an increasing reliance on unpaid carers as part of integrated and community care, how can it be ensured that carers are provided with sufficient support and information?

Thea Stein, Chief Executive, Carers Trust

Professor Stuart Carney, Clinical Lead, Shape of Training Review and Dean of Medical Education, King's College London **Candace Miller**, Director, National Skills Academy for Health

Professor Peter Beresford, Professor of Social Policy and Director of Centre for Citizen Participation,

Questions and comments from the floor with Jan Sobieraj, Managing Director, NHS Leadership Academy

12.35 - 12.55 <u>Implementing the national workforce strategy and next steps for policy</u>

Professor Wendy Reid, Director of Education and Quality, Health Education England

Questions and comments from the floor

12.55 - 13.00 Chairman's and Westminster Health Forum closing remarks

Lord Ribeiro, former President, Royal College of Surgeons of England

Steve Moat, Senior Producer, Westminster Health Forum