# Westminster Employment Forum & Westminster Health Forum policy conference: Health and wellbeing in the workplace

Timing: Morning, Monday, 3<sup>rd</sup> June 2024

\*\*\*Taking place online \*\*\*

Draft agenda subject to change



## 9.00 Chair's opening remarks

Senior Parliamentarian

### 9.05 Health and wellbeing at work - evidence, key issues and priorities going forward

Dr Sally Wilson, Principal Research Fellow, Institute of Employment Studies

## 9.20 Priorities for policy and best practice to support health for the UK workforce

assessing the state of health and wellbeing in the workplace in the UK | supporting employees in work and returning to work | priorities, strategies and practicalities for improvement | considerations for the proposed Statutory Sick Pay Model | tackling isolation and providing support for employees working from home | addressing the impact of cost of living

Senior speaker confirmed from the Association of British Insurers

Senior representative, employers Senior representative, legal Senior representative, health Senior representative, trade union

#### 9.45 Questions and comments from the floor

### 10.10 Improving mental health in the workplace - current and emerging challenges

Senior speaker confirmed from **Mind**Questions and comments from the floor

### 10.35 Chair's closing remarks

Senior Parliamentarian

10.40 Break

## 10.50 Chair's opening remarks

Senior Parliamentarian

### 10.55 The role of employers in employees' health

tackling in-work sickness and inactivity | roles and responsibilities of employers in safeguarding the physical and mental health of their workforce | options for Tax Incentives for Occupational Health and other approaches to increase employer uptake of occupational health | issues for SMEs | training and support for businesses | considering the appropriate role of employers in health conversations | balancing duties of care and employer interest with confidentiality and privacy when disclosing health conditions | the role of leadership in achieving healthy working conditions

Nita Clarke, Director, Involvement and Participation Association

Senior representative, employer

Senior representative, human resources

Senior representative, charity

Senior representative, legal

Questions and comments from the floor

### 11.45 <u>Creating a national standard for health in the workplace</u>

implementing a baseline standard for health at work | developing innovative models of occupational health | improving occupational health capability and capacity | addressing barriers to meeting demand | priorities for investment into occupational health

Dr Raffaella Valsecchi, Reader in HRM and Organisational Behaviour, Brunel Business School, CBASS, Brunel University

Senior representative, health

Senior representative, policy

Senior representative, recruitment

Questions and comments from the floor

## 12.30 'Reducing economic inactivity and promoting good work'

**Professor Dame Carol Black GBE**, Chair, Centre for Ageing Better and Occupational Health Taskforce, Department for Work and Pensions

Questions and comments from the floor

## 12.55 Chair's and Westminster Forum Projects closing remarks

Senior Parliamentarian

Sean Cudmore, Westminster Forum Projects