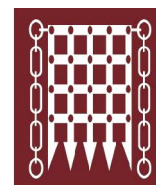


## Westminster Employment Forum Keynote Seminar:

### Women in the workplace - the gender pay gap, organisational cultures and representation in leadership

Timing: Morning, Wednesday, 9<sup>th</sup> May 2018

Venue: Hallam Conference Centre, 44 Hallam Street, London W1W 6JJ



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Draft agenda subject to change

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**  
Dawn Butler MP, Shadow Secretary of State for Women and Equalities
- 9.05 - 9.20 **Priorities for policy following the Hampton-Alexander Review**  
Denise Wilson, Chief Executive, Hampton-Alexander Review
- 9.20 - 9.35 **The Gender Pay Gap - findings from year 1**  
Elysia McCaffrey, Deputy Director for Gender Pay Gap, Government Equalities Office
- 9.35 - 9.55 Questions and comments from the floor
- 9.55 - 10.45 **Improving representation in leadership, addressing structural barriers to progression and tackling unequal pay - priorities and next steps**  
Deborah Gilshan, Governance and Stewardship Director, Aberdeen Standard Investments and Member, Steering Committee, The 30% Club  
Kate Grussing, Managing Director, Sapphire Partners  
Charles Wynn-Evans, Partner, Dechert  
Samantha Rennie, Executive Director, Rosa  
Dr Liliana Danila, Economist, British Retail Consortium  
Questions and comments from the floor
- 10.45 - 10.50 **Chair's closing remarks**  
Dawn Butler MP, Shadow Secretary of State for Women and Equalities
- 10.50 - 11.15 Coffee
- 11.15 - 11.20 **Chair's opening remarks**  
Gillian Keegan MP, Co-Chair, All-Party Parliamentary Group for Women at Work
- 11.20 - 11.35 **Maternity and the workplace - supporting women returning to work**  
Sue Coe, Head of Employment, Equality and Human Rights Commission
- 11.35 - 12.15 **Inspiring the next generation - careers advice, apprenticeships and continued development**  
Charlotte Avery, Headmistress, St Mary's School, Cambridgeshire and Vice-President, Girls' Schools Association  
Dr Carole Easton, Chief Executive, Young Women's Trust  
Mark Freed, Chief Executive Officer, E2W  
Questions and comments from the floor with Sue Coe, Head of Employment, Equality and Human Rights Commission
- 12.15 - 12.55 **Next steps for workplace cultures - tackling discrimination, improving dialogue and addressing sexual harassment**  
Emma O'Leary, Solicitor, ELAS Group  
Bola Fatimilehin, Head of Diversity and Inclusion, Royal Academy of Engineering  
Pauline de Souza, Founder and Director, Diversity Art Forum  
Questions and comments from the floor
- 12.55 - 13.00 **Chair's closing remarks**  
Gillian Keegan MP, Co-Chair, All-Party Parliamentary Group for Women at Work  
Sean Cudmore, Deputy Editor, Westminster Employment Forum