Westminster Energy, Environment & Transport Forum Keynote Seminar: Closing the gender gap in infrastructure - developing the talent pool, career progression and representation in leadership

Timing: Morning, Thursday, 7th February 2019 Venue: Royal Over-Seas League, Over-Seas House, Park Place, St James's Street, London SW1A 1LR

Agenda subject to change

- 8.30 9.00 Registration and coffee
- 9.00 9.05 Chair's opening remarks

Rt Hon the Baroness Garden of Frognal, Vice-Chair, Women and Work All-Party Parliamentary Group

- 9.05 9.30 Priorities for attracting female students into STEM courses Yvonne Baker, Chief Executive, STEM Learning Questions and comments from the floor
- 9.30 10.20 Developing a diverse talent pool: education, skills development and addressing barriers to entry Peter Finegold, Head of Education and Skills, Institution of Mechanical Engineers Sarah Fenton, Strategic Partnership Director, Midlands & North, CITB Glayne Price, Director, LHC Design Dr Laura Fogg-Rogers, Senior Research Fellow and Athena Swan Co-Lead, Department of Engineering Design and Mathematics, University of the West of England Questions and comments from the floor
- 10.20 10.25 Chair's closing remarks Rt Hon the Baroness Garden of Frognal, Vice-Chair, Women and Work All-Party Parliamentary Group
- 10.25 10.55 Coffee
- 10.55 11.00 Chair's opening remarks Chair to be announced
- 11.00 11.45
 Priorities for developing career progression, reducing the pay gap and transforming workplace culture

 Manon Bradley, Development Director, Major Projects Association
 Elizabeth Dunn, Partner, Burges Salmon

 Richard Chapman-Harris, Equality, Diversity and Inclusion Manager, Mott MacDonald
 Mara-Tafadzwa Makoni, Senior Consultant, Operations and Safety Group, Intelligent Transport Services, WSP Questions and comments from the floor
- 11.45 11.55Case study: improving gender balance and developing a returnship programme
Rachel Tomkins, Head of Business Excellence, Tideway
- 11.55 12.05
 Case study: increasing diversity in major infrastructure projects

 Sophie Hartfield Lewis, Head of Consents UK and Strategic Environment Team, Ørsted and Chair, Women in Ørsted Group
- 12.05 12.15 <u>'Reflections on the representation of women in the infrastructure sector'</u> Philip Graham, Chief Executive, National Infrastructure Commission
- 12.15 12.25 Developing gender parity in leadership roles and the boardroom Vanessa Howlison, Chief Financial Officer, Highways England
- 12.25 12.55 Questions and comments from the floor
- 12.55 13.00 Chair's and Westminster Energy, Environment & Transport Forum closing remarks Chair to be announced Michael Ryan, Deputy Editor, Westminster Energy, Environment & Transport Forum



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