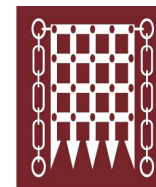


**Westminster Energy, Environment & Transport Forum Keynote Seminar:  
Closing the gender gap in infrastructure - developing the talent pool, career progression  
and representation in leadership**

*Timing: Morning, Thursday, 7<sup>th</sup> February 2019*

*Venue: Central London*

*Draft agenda subject to change*



**WESTMINSTER ENERGY  
ENVIRONMENT &  
TRANSPORT FORUM**

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**  
Senior Parliamentarian
- 9.05 - 9.25 **The business case for diversity in the infrastructure workforce**  
Senior analyst  
Questions and comments from the floor
- 9.25 - 10.15 **Developing a diverse talent pool: education and skills development, addressing barriers to entry and improving retention**  
**Peter Finegold**, Head of Education and Skills, Institution of Mechanical Engineers  
**Sarah Fenton**, Strategic Partnership Director, Midlands & North, CITB  
Senior representative, architecture  
Senior representative, careers advice  
Senior representative, business  
Questions and comments from the floor
- 10.15 - 10.20 **Chair's closing remarks**  
Senior Parliamentarian
- 10.20 - 10.50 Coffee
- 10.50 - 10.55 **Chair's opening remarks**  
Senior Parliamentarian
- 10.55 - 11.25 **Priorities for developing career progression, reducing the pay gap and transforming workplace culture**  
**Manon Bradley**, Development Director, Major Projects Association  
**Elizabeth Dunn**, Partner, Burges Salmon  
Senior representative, engineering  
Questions and comments from the floor
- 11.25 - 11.35 **Case study: improving gender balance and developing a returnship programme**  
**Rachel Tomkins**, Head of Business Excellence, Thames Tideway
- 11.35 - 11.45 **Case study: increasing diversity in transport projects**  
Senior speaker to be announced
- 11.45 - 12.00 **Opportunities for improving gender parity in leadership roles**  
**Vanessa Howlison**, Chief Financial Officer, Highways England
- 12.00 - 12.30 Questions and comments from the floor
- 12.30 - 12.55 **Next steps for increasing female representation in infrastructure**  
Senior speaker to be announced  
Questions and comments from the floor
- 12.55 - 13.00 **Chair's and Westminster Energy, Environment & Transport Forum closing remarks**  
Senior Parliamentarian  
**Michael Ryan**, Deputy Editor, Westminster Energy, Environment & Transport Forum