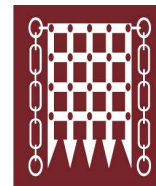


**Westminster Employment Forum Keynote Seminar: Next steps for BAME equality in the workplace - tackling discrimination and bias, reducing the pay gap and improving recruitment and progression**

Timing: Morning, Thursday, 25<sup>th</sup> April 2019

Venue: Central London



**WESTMINSTER  
EMPLOYMENT  
FORUM**

*Draft agenda subject to change*

- 8.30 - 9.00 Registration and coffee
- 9.00 - 9.05 **Chair's opening remarks**  
**Dawn Butler MP**, Shadow Secretary of State for Women and Equalities
- 9.05 - 9.15 **Tackling racial inequality in the workplace - implementing the race at work charter and addressing the pay gap**  
Senior speaker to be confirmed
- 9.15 - 9.25 **Progress since the McGregor-Smith review and next steps**  
Senior speaker to be confirmed
- 9.25 - 9.45 Questions and comments from the floor
- 9.45 - 9.55 **Priorities for business in driving forward race equality**  
Senior speaker to be announced
- 9.55 - 10.45 **Developing diverse workplaces, tackling discrimination and bias, and reducing the pay gap**  
**Wilf Sullivan**, Race Equality Officer, TUC  
**Dr Malcolm Brynin**, Reader, Institute for Social and Economic Research, University of Essex  
Senior representative, business  
Senior representative, public sector employer  
Questions and comments from the floor with senior speaker to be announced
- 10.45 - 10.50 **Chair's closing remarks**  
**Dawn Butler MP**, Shadow Secretary of State for Women and Equalities
- 10.50 - 11.15 Coffee
- 11.15 - 11.20 **Chair's opening remarks**  
**Lord Sheikh**, Vice-Chair, All-Party Parliamentary Group for Race and Community
- 11.20 - 11.40 **The role of businesses and the public sector in addressing inequality - progress following the Race Disparity Audit, remaining challenges, and priorities for support**  
**Simon Woolley**, Chair, Race Disparity Advisory Group, and Director, Operation Black Vote  
Questions and comments from the floor
- 11.40 - 12.30 **Access to the professions - recruitment and progression for BAME talent**  
**Sanjay Bhandari**, Assurance Cross-Service Line Solutions Lead, Ernst and Young  
**Cynthia Davis**, Founder and Chief Executive Officer, BAME Recruitment  
Senior representative, leadership  
Senior representative, legal  
Questions and comments from the floor
- 12.30 - 12.55 **Next steps for BAME equality in the workplace and ethnicity pay reporting - policy priorities**  
Senior speaker to be announced  
Questions and comments from the floor
- 12.55 - 13.00 **Chair's and Westminster Employment Forum closing remarks**  
**Lord Sheikh**, Vice-Chair, All-Party Parliamentary Group for Race and Community  
**Sean Cudmore**, Deputy Editor, Westminster Employment Forum